

unfoldingWord® Translation Questions

v92

Job

unfoldingWord® Translation Questions

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unfoldingWord® Translation Questions

Job

Job 1

Job 1:1

ULT	UST
There was a man in the land of Uz. Job was his name, and that man was blameless and righteous, both fearful of God and turning from evil.	*In the land of Uz there lived a man whose name was Job. He was a man of complete integrity. He respected God and so he avoided doing evil things.*

How is Job's character described?

He was blameless and righteous and honored God and turned from evil.

Job 1:5

ULT	UST
And it happened that when the days of the feast had gone around, Job sent and consecrated them. He arose early in the morning and offered burnt offerings according to the number of all of them. For Job said, "Perhaps my sons have sinned and blessed God in their hearts." Thus Job did all the days.	*After all of the sons had each held a feast, Job would gather his children together. He would ask Yahweh to cleanse them from any action they might have committed during their feasting that would have made them unacceptable to him. He would get up early in the morning, kill animals, and burn them on the altar as sacrifices, one for each of his children. For Job always said, "Perhaps my children have sinned by saying something evil about God in their thoughts. If they have, I need to ask God to forgive them." Job did this after each time his sons had all hosted feasts.*

After Job's sons held feasts with their brothers and sisters in their houses, what would Job do?

Job would consecrate them to God, offer burnt offerings, and pray for them.

Job 1:8

ULT	UST
And Yahweh said to the adversary, "Have you set your heart upon my servant Job? For there is not like him on the earth, a blameless and righteous man, fearful of God and turning from evil."	*Yahweh said to Satan, "Have you noticed Job, who worships me? I mention him because no one else on earth has such complete integrity as he does. He respects me and so he refuses to do anything evil."*

Why did Yahweh say Satan should consider Job?

There was no one like Job on the earth, a blameless and upright man, one who feared God and turned away from evil.

Job 1:10

ULT	UST
Have you not put a hedge around him and around his house and around all that is his, from every side? You have blessed the works of his hands, and his cattle have burst forth in the land.	*You have always protected him, his family, and everything he owns. You make him succeed in whatever work he does. As a result, he has built very large herds of livestock.*

How did Satan say Yahweh had protected Job?

He made a hedge around Job, around his house, and around all that he had on every side.

Job 1:11

ULT	UST
However, just stretch out your hand and touch all that is his, if he will not bless you to your face."	*But if you attack what he owns and take it away, he will certainly curse you in front of everyone."*

What did Satan think would cause Job to renounce God?

He said to Job would renounce God if God attacked all Job's possessions.

Job 1:12

ULT	UST
And Yahweh said to the adversary, "Behold, all that is his is in your hand. Only against him do not stretch out your hand." And the adversary went away from the face of Yahweh.	*Yahweh replied to Satan, "All right, I permit you to take away everything that he has. But do not harm him in his own body." Satan agreed and then left Yahweh in order to carry out his attack on Job.*

What did Yahweh give Satan permission to do?

He gave Satan permission to take everything from Job, but not to lay a hand on his person.

Job 1:14-15

What did the messenger tell Job the Sabeans had done to him?

They killed all Job's servants in the field and took away all the oxen and donkeys.

Job 1:16

ULT	UST
That one was still speaking and another came and said, "The fire of God fell from the heavens and burned up the sheep and the servants and consumed them, and only I alone have escaped to tell you."	*While he was still talking to Job, another messenger arrived. He said to Job, "Lightning from the sky struck and killed all the sheep and all the men who were taking care of them! I am the only one who has escaped to come and tell you what happened."*

What did the second messenger tell Job had happened to his sheep?

The fire of God fell from the heavens and burned them up along with the servants.

Job 1:17

ULT	UST
That one was still speaking and another came and said, "The Chaldeans formed three groups and rushed against the camels and took them, and they struck the servants with the edge of the sword, and only I alone have escaped to tell you."	*While he was still talking to Job, a third messenger arrived. He said to Job, "Three groups of robbers from the region of Chaldea came and attacked us. They stole all the camels and killed all the men who were taking care of them. I am the only one who has escaped to come and tell you what happened."*

What did the third messenger tell Job had happened to his camels?

Three groups of robbers came and attacked them. They stole all the camels and killed all the men that were caring for them.

Job 1:18-19

What news did the fourth messenger bring to Job?

Job's sons and daughters were feasting in their brother's home when a great wind came and struck the house, which collapsed on them and killed them.

Job 1:20

ULT	UST
And Job arose and tore his robe and shaved his head and fell to the ground and prostrated himself.	*Then Job stood up and tore his robe and shaved his head because he was very sad. Then he lay down on the ground to worship God.*

What did Job do after he got all these messages?

Job tore his robe, shaved his head, lay facedown on the ground, and worshiped God.

Job 1:21

ULT	UST
And he said, "Naked I came from the womb of my mother, and naked I will return there. Yahweh gave, and Yahweh has taken. May the name of Yahweh be blessed."	*He said, "When I was born, I was wearing no clothes. When I die, I will not take any clothes with me. It is Yahweh who gave me everything that I possessed, and it is Yahweh who has taken it all away. I find no fault with Yahweh."*

What did Job say about his condition after these events?

He said he came naked from his mother's womb, and he would return naked.

What did Job say that Yahweh had done to him?

Yahweh gave, and Yahweh has taken away.

Job 1:22

ULT	UST
In all of this, Job did not sin and he did not ascribe impropriety to God.	*So in spite of all the things that had happened to him, Job did not sin by saying that what God had done was wrong.*

How did Job show that he was not a foolish man?

Job did not sin, nor did he foolishly accuse God.

Job 2

Job 2:1

ULT	UST
And it was the day, and the sons of God came to present themselves to Yahweh, and the adversary also came in their midst to present himself to Yahweh.	*On another day, the angels came again and gathered together in front of Yahweh. Satan also came again.*

Who came with the sons of God when they presented themselves before Yahweh?

Satan also came and presented himself.

Job 2:2

ULT	UST
And Yahweh said to the adversary, "From where have you come?" And the adversary answered Yahweh and said, "From wandering on the earth and from going back and forth on it."	*Yahweh asked Satan, "Where have you come from this time?" Satan replied, "I have come from the earth, where I was traveling around to see what was happening."*

What did Satan tell Yahweh that he had been doing?

He said he was going to and fro on the earth, and walking back and forth on it.

Job 2:3

ULT	UST
And Yahweh said to the adversary, "Have you set your heart on my servant Job? For there is not like him on the earth, a blameless and righteous man, fearful of God and turning from evil. And still he is holding firmly to his integrity, although you incited me against him, to devour him for nothing."	*Yahweh asked Satan, "Have you noticed that Job continues to worship me? I mention him again because no one else on earth has such complete integrity as he does. He respects me, and so he refuses to do anything evil. He still does this even though you persuaded me to permit you to attack him for no reason."*

How did Yahweh say that Job continued to do after Satan's attacks?

Job held fast to his integrity.

Job 2:5

ULT	UST
However, just stretch out your hand and touch upon his bones and upon his flesh, if he will not bless you to your face."	*But if you harm his body, he will certainly curse you in front of everyone!"*

What does Satan want to do to Job now so that Job will curse God?

Satan wants to touch Job's bones and his body to hurt him.

Job 2:7

ULT	UST
And the adversary went away from the face of Yahweh, and he struck Job with bad boils from the sole of his foot to his pate.	*Satan agreed and he left. He went and caused Job to suffer from very painful boils all over his body.*

How did Satan afflict Job's body?

He afflicted Job with severe boils from the sole of his foot to the top of his head.

Job 2:8

ULT	UST
And he took for himself a shard to scrape himself with it, and he was sitting in the midst of the ash pile.	*Job took a piece of broken pottery and scraped the boils on his skin. He sat down in a pile of ashes outside the city.*

What did Job do to deal with the pain of his affliction?

He took a potshard and scraped himself as he sat in ashes.

Job 2:9

ULT	UST
And his wife said to him, "Are you still holding firmly to your integrity? Bless God and die."	*His wife said to him, "You should not still be loyal to God! You should curse God and then go ahead and die."*

What did Job's wife want him to do?

Job's wife wanted him to curse God and die.

Job 2:10

ULT	UST
But he said to her, “Like the speaking of the foolish one, you are speaking. Indeed, will we receive the good from God and not receive the bad?” In all of this, Job did not sin with his lips.	*But Job replied, “You are talking the way people talk who do not know God. We should be willing to receive whatever God sends us.” So in spite of all the things that had happened to him, Job did not sin by saying that what God had done was wrong.*

What accusation did Job make to his wife?

He accused her of thinking they should receive good at the hand of God but not evil.

Job 2:11

ULT	UST
And the three friends of Job heard that all this evil had come on him, and they each came from his place, Eliphaz the Temanite and Bildad the Shuhite and Zophar the Naamathite, and they gathered together to come to sympathize with him and to comfort him.	*Job had some good and wise friends. One of them was Eliphaz from the town of Teman. Another was Bildad, who was a Shuhite. A third friend was Zophar from the town of Naamah. These men heard about the terrible things that had happened to Job. So they each left their homes and went together to visit Job to comfort him sincerely.*

What did Job’s three friends do when they heard what happened to Job?

They came to mourn with him and comfort him.

Job 2:12-13

How did the three friends of Job show their grief when they saw him?

They raised their voices and wept, tore their robes, threw dust on their heads, and sat on the ground in silence for seven days and nights.

Job 3

Job 3:1-3

What did Job say about the day he was born?

He cursed the day he was born and asked that it would perish.

Job 3:5

ULT	UST
May darkness and a dark shadow claim it; may a cloud dwell over it; may the blacknesses of the day terrify it.	*I wish that that day were only darkness, with clouds blocking out the sunlight and many other things also making it very dark.*

What does Job want to claim the day he was born?

He wants that day to be claimed by darkness and the shadow of death.

Job 3:6

ULT	UST
That night—may gloom take it! May it not rejoice among the days of the year; into the number of the months may it not come.	*I wish that the moon and stars would not shine on the night when my mother conceived me. I wish that the day of my birth was not part of any month. Indeed, I wish that it was not a day in the year at all.*

What does Job want to seize the night he was conceived?

Job wants that night to be seized by gloom.

Job 3:11

ULT	UST
Why did I not die from the womb, come out of the belly and expire?	*I wish that I had died right after my mother gave birth to me! I wish I had stopped breathing after being alive for only a short time!*

What did Job wish had happened when he came out of the womb?

He wishes he had died at birth.

Job 3:13-14

What does Job say he would be doing now if he had died at birth?

He would be sleeping and at rest with kings and counselors of the earth.

Job 3:18-19

From what are prisoners and servants released in death?

The prisoner is released from the voice of the slave driver, and the servant is free from his master.

Job 3:21

ULT	UST
the ones longing for death, but it is not to them, and they dig for it more than for hidden treasure,	*They long to die, but they do not die. They desire to die more than people desire to find buried treasure.*

To whom does Job say that death will not come?

It does not come to the one who longs for death and who searches for it more than those who search for hidden treasure.

Job 3:24

ULT	UST
For my sighing comes before my food, my groaning flows out like waters.	*I am wishing that I were dead because now I cry so much that I cannot eat. I just keep groaning loudly.*

How does Job describe his groaning?

His groaning flows out like water.

Job 3:26

ULT	UST
I have not relaxed, and I have not reposed, and I have not rested, but trouble comes."	*I really have no peace of mind at all. My troubles keep disturbing me."*

What are the things that troubles have replaced in Job's life?

He cannot be at ease or quiet and has no rest.

Job 4

Job 4:3

ULT	UST
Behold, you have instructed many, you have strengthened weak hands.	*You yourself have given good advice to many people. You have encouraged people who were discouraged.*

What good things does Eliphaz say Job has done for others?

Job had instructed many and strengthened weak hands.

Job 4:6

ULT	UST
Is not your fear your confidence, your hope, even the integrity of your ways?	*You should be confident because you honor God. You should be hopeful because you conduct yourself with integrity.*

What does Eliphaz say is Job's confidence and hope in time of trouble?

Job's fear of God is his confidence, and the integrity of his ways is his hope.

Job 4:8-9

Who perishes by the breath of God and his anger?

Those who plow misery and sow trouble perish and cease to exist.

Job 4:10

ULT	UST
The roar of the lion! The voice of the fierce lion! But the teeth of the young lions are broken.	*Wicked people may boast and threaten, but God destroys them.*

What does Eliphaz says is broken?

The teeth of young lions are broken.

Job 4:12-13

How did Eliphaz secretly receive a certain message?

He heard a whisper in his ear and saw visions in the night.

Job 4:14

ULT	UST
fear happened to me, and trembling, and it frightened all my bones.	*I was so scared that I started to shake all over.*

What came upon Eliphaz when he received the message?

Fear and trembling came on him.

Job 4:17

ULT	UST
‘Will a man be more righteous than God? If a man will be more pure than his Maker?’	*‘No human being can be more righteous than God. No person can be better than his Creator.*

What did the voice ask about mortal men?

It asked if a mortal man can be more righteous than God, more pure than his Maker.

Job 4:19

ULT	UST
How much less dwellers in houses of clay that have their foundation in the dust! They crumble them before a moth!	*So God is even more careful to discipline human beings, knowing how very frail they are.*

How does Eliphaz describe mortal men?

They live in houses of clay with their foundation in the dust, and they are crushed sooner than a moth.

Job 5

Job 5:2

ULT	UST
For indignation kills the foolish, and resentment kills the one being simple.	*People who do not respect God get angry with God instead of considering how they have sinned. Naïve people resent God when they do not get what they think they deserve. Their anger and resentment lead them to disobey God, so that God punishes them severely and even kills them. So respect God and do not be naïve!*

What does Eliphaz say will happen to a foolish and simple man?

Indignation kills the foolish man, and resentment kills the simple one.

Job 5:4

ULT	UST
His children are far from safety, and they are crushed at the gate, and there is none rescuing them,	*Their children are never safe. They always lose to their opponents in court because no one defends them.*

What happens to the children of the foolish person in the city gate?

They are unsafe, they are crushed in the gate and are not rescued.

Job 5:7

ULT	UST
For man is born to trouble, and sons of the flame soar to fly.	*No, people cause trouble for themselves throughout their lives. This is as certain as the fact that sparks shoot up from a fire.*

From where does trouble really come?

All his life, man makes his own trouble.

Job 5:10

ULT	UST
the one giving rain on the face of the earth and sending waters on the face of the fields,	*God is the one who sends rain onto the earth so that it waters our fields.*

What does God give to the earth and the fields?

He gives rain on the earth and sends water on the fields.

Job 5:12

ULT	UST
frustrating the plans of the crafty, and their hands do not accomplish an initiative,	*God keeps devious people from being able to do what they plan.*

What does God do the schemes of crafty people?

He frustrates their schemes so that their hands cannot carry out their plots.

Job 5:15

ULT	UST
But he saves the poor from the sword in their mouths and from the hand of the mighty.	*When powerful people threaten or accuse weak people, God rescues the weak people. He keeps the powerful people from harming them.*

From what does God save the needy and poor person?

He saves the poor person from the threats and accusations of the mighty and saves the needy person from harm by the mighty people.

Job 5:18

ULT	UST
For he injures and binds up, he wounds and his hands heal.	*You should be thankful because God allows people to suffer in order to correct them and then he restores them.*

Why is the man happy whom God corrects and chastens?

He is happy because the wounds, God binds up wounds, and his hands heal.

Job 5:22

ULT	UST
You will laugh at destruction and at famine, and you will not fear the beast of the earth.	*You will not worry about things like that or about not having enough to eat. You will not be afraid that wild animals will hurt you,*

At what will the man whom God corrects laugh?

He will laugh at destruction and famine.

Job 5:24

ULT	UST
You will know that your tent is in peace; you will visit your sheepfold and you will not miss anything.	*You will know that things will go well for you in your home. When you check on your animals, you will see that they are all there.*

What will the man whom God corrects find when he visits his sheepfold?

He will find that nothing will be missing.

Job 5:26

ULT	UST
You will come to the grave in old age, like the lifting of a stack of grain in its time.	*You will live a long life, like grain that grows to become fully ripe before it is harvested.*

How long will the man whom God corrects live?

He will come to his grave at a full age.

Job 6

Job 6:2-3

How does Job describe his anguish and his calamity?

If his anguish and calamity were weighed, they would be heavier than the sand of the seas.

Job 6:4

ULT	UST
For the arrows of the Almighty are in me, whose poison my spirit is drinking; the terrors of God array themselves against me.	*It is as if Almighty God had shot me with arrows. It is as if those arrows had poison on their tips and that poison had gone into my spirit. The things that God has done to me are like soldiers lined up to attack me.*

What has the Almighty done to Job with his arrows?

His arrows are in Job, and Job's spirit drinks up the poison.

Job 6:6

ULT	UST
Will the unsavory be eaten without salt? If there is taste in the white of an egg?	*People use salt to help them eat food that has little taste. People do that with the white of an egg, for example. I have been saying how I feel in order to help me deal with my situation.*

What food does Job say has no taste?

He says the white of an egg does not have any taste.

Job 6:8-9

What one request does Job long for God to grant him?

He wants God to crush him and cut him loose from his life.

Job 6:10

ULT	UST
Yet may it still be my consolation— indeed, let me exult in pain, may he not spare— that I have not concealed the sayings of the Holy One.	*If he did that, I would be comforted: I would know that in spite of the unrelenting pain I had suffered, I would still always have obeyed God's commands.*

What is Job's consolation?

His consolation is that he has not have denied the words of the Holy One.

Job 6:13

ULT	UST
If my help is not in me, and initiative has been taken away from me?	*I am no longer able to help myself. My troubles are keeping me from doing that.*

What has been taken away from Job?

Initiative has been taken away from him.

Job 6:14

ULT	UST
To the despairing, covenant faithfulness from his friend, and the fear of the Almighty he forsakes.	*When a man has many troubles, his friends should be kind to him, even if he stops honoring Almighty God.*

To whom should a friend show faithfulness?

A friend should show faithfulness to the despairing person.

Job 6:15-17

How does Job compare his brothers to a desert streambed?

They have dealt treacherously like a wadi: they disappear in the dry season.

Job 6:18-20

What happened to the caravans when they looked for water in these streams?

They wandered into barren land and then perished. They were disappointed and deceived.

Job 6:21

ULT	UST
For now you are nothing; you see a terror and you fear.	*Similarly, you three have not helped me at all! You have seen that terrible things have happened to me, and you are not helping me, because you are afraid that God might do similar things to you.*

Why were Job's friends nothing to him?

They saw his dreadful situation and were afraid, so they did not help him.

Job 6:24

ULT	UST
Teach me, and I will be silent, and how I have strayed, make me understand.	*Answer me now, and then I will be quiet; tell me what wrong things I have done!*

What does Job say he will do if his friends would teach him?

He will be silent.

Job 6:26

ULT	UST
Do you think to correct my words, and to the wind the words of one despairing?	*I am a man who has nothing to hope for, but you try to correct me, and you think what I say is as useless as the wind!*

What does Job say his friends plan to do with his words?

They plan to correct his words and ignore what he has said.

Job 6:29

ULT	UST
Please turn, let injustice not be; yes, turn, my righteousness is yet in it.	*Please stop saying that I have sinned! Stop criticizing me unfairly! You should realize that I have not done anything wrong.*

Why does Job say his friends should relent in their attacks on him?

Job's cause is just.

Job 7

Job 7:2-3

To what does Job compare his months of misery and trouble-filled nights?

He compares them to a slave desiring relief from heat, or a hired man looking for his wages.

Job 7:5

ULT	UST
My flesh wears the worm and the clod of dust; my skin breaks and festers.	*My body is covered with maggots and dirt; pus oozes out of my open sores.*

What covers Job's flesh?

Worms and clods of dust, open sores and infection cover his flesh.

Job 7:6

ULT	UST
My days are swifter than a shuttle, and they end without hope.	*I am running out of days faster than a shuttle releases yarn into a loom, and I have no reason to hope that my life will end well.*

What image does Job use to describe the speed of his days?

His days pass more swiftly than a weaver's shuttle.

Job 7:9

ULT	UST
A cloud disappears and goes away; so the one descending to Sheol does not ascend.	*Just as a cloud never appears in the sky again once it fades, so when people die and go to the place where dead people are, they never return to earth.*

To what does Job compare the man who goes down to Sheol?

He is like a cloud that is consumed and vanishes away.

Job 7:11

ULT	UST
Therefore I will not restrain my mouth; I will speak in the distress of my spirit; I will complain in the bitterness of my soul.	*So I will say everything I want to say. I will speak because I am so upset. I will complain because I am so bitter.*

In what way will Job speak and complain?

He will speak in the anguish of his spirit and complain in the bitterness of his soul.

Job 7:14

ULT	UST
then you scare me with dreams and you terrify me through visions,	*But then you make me have terrible nightmares!*

What does God do to Job when Job goes to bed?

God scares him with dreams and terrifies him through visions.

Job 7:16

ULT	UST
I loathe; I will not live forever. Cease from me, for my days are vapor.	*I hate being alive and suffering so much! I do not want to live any longer! Stop afflicting me, because I will only be alive for a short time.*

Why did Job want God to leave him alone?

Job said his days are useless.

Job 7:19

ULT	UST
For how long will you not look away from me? Will you not slacken until I swallow my saliva?	*I wish you would stop watching me and leave me alone for at least a little while!*

What does Job ask God to let him alone long enough to do?

He asks to be left alone long enough to swallow his own saliva.

Job 7:21

ULT	UST
Why will you not pardon my transgression and take away my iniquity? For now I will lie down in the dust, and you will seek me diligently, but I will not exist.”	*If I have done wrong things, you could just forgive me. I am going to die soon. When I do, then if you decide you want us to be friends, it will be too late, because I will be dead.”*

What does Job think God will not do?

Job thinks God will not pardon his transgression and take away his iniquity.

Job 8

Job 8:2

ULT	UST
“Until when will you say these things, and the words of your mouth be a mighty wind?	*“Job, you should not continue to talk like this. You are saying a lot of things, but they are not sensible.*

To what did Bildad compare the words of Job’s mouth?

He compared them to a mighty wind.

Job 8:4

ULT	UST
If your children sinned against him, then he put them in the hand of their sins.	*Your children sinned against God. This is evident, because God has punished them for the evil things they did.*

How did Bildad say he knew that Job’s children sinned?

He said he knew this because God had punished them for their sins.

Job 8:6

ULT	UST
if you are pure and upright, surely now he will rouse himself for you and restore the habitation of your righteousness.	*If you are genuinely good, then God will certainly do something good for you. He will give you back the abundant prosperity that good people have.*

How does Bildad say that God would bless Job if Job were pure and upright?

God would reward Job by restoring his former home and wealth.

Job 8:9

ULT	UST
For we are of yesterday and we do not know, for our days on earth are a shadow.	*I advise you to consider the wisdom of our ancestors because we have only been alive for a short time and we know very little. This is because our time here on the earth is very short, like a shadow that appears briefly and then goes away.*

To what does Bildad compare our days on earth?

He says they are a shadow.

Job 8:11

ULT	UST
Does papyrus grow without a marsh? Does a reed grow without waters?	*Papyrus certainly does not grow away from marshland. No, reeds certainly cannot grow where there is no water.*

What do papyrus and reeds require in order to grow?

Papyrus requires a marsh, and reeds need water to grow.

Job 8:14

ULT	UST
whose confidence snaps and whose trust is the house of a spider.	*Godless people confidently expect good things to happen to them, but those things do not happen. Godless people trust certain other people to help them, but those others prove unreliable.*

To what does Bildad compare the trust of godless men?

Their trust is as fragile as a spider’s web.

Job 8:17

ULT	UST
Its roots are wrapped around a heap; it looks for a house of rocks.	*Godless people are like plants whose roots once twisted securely around piles of stones and clung tightly to rocks.*

What do the roots do that represent a person that forgets God?

The roots are wrapped around heaps of stone and look for good places among the rocks.

Job 8:20

ULT	UST
Behold, God will not reject the innocent, but he will not hold the hand of evildoers.	*So I tell you, Job, that God will help you if you do what is right. But God will not help you if you do what is wrong.*

How does God treat the innocent man and the evildoers differently?

He will not cast away an innocent man, but will not take the hand of evildoers.

Job 8:21

ULT	UST
He will yet fill your mouth with laughter, your lips with shouting.	*God can still make you happy, yes, very happy.*

With what will God fill the mouth and lips of the innocent man?

He will fill his mouth with laughter and his lips with shouting.

Job 9

Job 9:3

ULT	UST
If he desires to contend with him, he will not answer him one from a thousand.	*If someone wanted to argue with God about that, God would ask him many questions and that person would not be able to answer any of them!*

What would happen is a man tried to argue with God?

The man could not answer God once in a thousand times.

Job 9:5

ULT	UST
the one removing mountains and they do not know, who in his nose overturns them;	*God moves mountains in earthquakes without anyone knowing in advance what he is going to do. God knocks down mountains when he is angry.*

What does God do to the mountains when he is angry?

He removes the mountains without warning and overturns them.

Job 9:8

ULT	UST
stretching out the heavens by himself and treading on the waves of the sea;	*God created the sky all by himself. God defeated the forces of chaos so that he could make an orderly universe.*

What does God trample down?

He tramples down and subdues the waves of the sea.

Job 9:11

ULT	UST
Behold, he goes by me, but I do not see, and he passes, but I do not perceive him.	*If God passed by where I was, I would not be able to see him. Yes, he might be going by, but I would not notice him.*

Does Job see God when he passes by?

God goes by him and Job does not see or perceive him.

Job 9:15

ULT	UST
whom, if I were righteous, I would not answer; I would plead to my judge for mercy.	*Even if I were innocent, I would not be able to argue a case against him. All I could do would be to ask God, as my judge, to be merciful to me.*

Even if Job were righteous, how would he need to address God?

Job could not answer him, but could only plead for mercy.

Job 9:17

ULT	UST
who would break me with a tempest and multiply my wounds for nothing.	*He keeps causing troubles that batter me. He hurts me many times for no good reason.*

Why does Job believe God has multiple his wounds?

Job believed God multiplied his wounds without cause.

Job 9:20

ULT	UST
If I were righteous, my mouth would condemn me; if I were blameless, yet it would convict me.	*Even though I was innocent, he would find grounds in what I said to punish me. Even though I had not done anything wrong, he would still decide, based on what I said, that I was guilty.*

Is it possible for Job to be righteous and perfect?

No, even then, his mouth would condemn him and prove him guilty.

Job 9:22

ULT	UST
It is one; therefore I have said, 'The blameless and the wicked, he is destroying.'	*God punishes everyone the same way. As I have been saying, God destroys everyone whether they have done wrong or not.*

Does Job think God treats righteous and wicked people differently?

He says God destroys both perfect people and wicked people together.

Job 9:25-26

To what three things does Job compare the speed of his days?

They are swifter than a running messenger, they are as fast as reed boats, and as fast as the swooping eagle.

Job 9:27-29

Why did Job say it would be in vain to forget about his complaints?

God would not consider him innocent, but Job would be condemned.

Job 9:33

ULT	UST
There would be no judge between us who would lay his hand upon the two of us,	*There is no one to mediate, no one who has authority over both of us.*

What does Job say that no judge would be able to do?

No judge would lay his hand on both Job and God.

Job 9:34

ULT	UST
who would turn from upon me his rod, and his terror, may it not frighten me.	*There is no one who could keep God from causing me to suffer, who could keep God from doing terrifying things that frighten me.*

What does Job say no other judge could do?

There is no other judge who can take God's rod from Job, or keep God's terror from frightening Job.

Job 10

Job 10:2

ULT	UST
I will say to God, ‘Do not condemn me; cause me to know for what you are accusing me.	*I will say to God, ‘If you are going to punish me, you should tell me what I have done wrong!’*

Why does Job want God to show him instead of merely condemning him?

He wants God to show Job why he accuses him.

Job 10:4

ULT	UST
Are eyes of flesh to you? If you see according to the seeing of a man?	*Certainly you know and understand more than what people can see with their eyes! So you should understand my true motives and know that I am innocent.*

What kind of eyes does Job ask God if he has?

Job asks him if he has eyes of flesh and sees like a man sees.

Job 10:6

ULT	UST
that you seek for my iniquity and for my sin you search,	*So you do not need to act as if you would run out of time if you did not discover all of my sins right away!*

For what does Job say that God seeks and searches?

God inquires after Job’s iniquity and searches after his sin.

Job 10:8

ULT	UST
Your hands formed me and made me entirely round about, yet you are destroying me.	*You personally created every single part of me. So it is not right for you to destroy someone whom you created yourself.*

What had God’s hands done for Job?

They had framed and fashioned Job, yet they are destroying him.

Job 10:11

ULT	UST
You have clothed me with skin and flesh and you have knit me together with bones and tendons.	*You attached my bones together with tendons, and then you covered them with flesh inside my skin.*

With what did God clothe Job?

He clothed him with skin and flesh.

Job 10:12

ULT	UST
You made life and covenant faithfulness alongside me, and your visitation has guarded my spirit.	*You are the one who made me alive. It seemed that you were faithfully taking care of me. It seemed that you were protecting me.*

What has God granted to Job?

God granted him life and covenant faithfulness.

Job 10:14

ULT	UST
If I sinned, then you would notice me, and you would not acquit me of my iniquity.	*You were watching me to see if I would sin so that you could punish me for sinning.*

What would God do if Job sinned?

God will notice his sin, and not acquit him of his iniquity.

Job 10:16

ULT	UST
And should it arise, you would stalk me like a lion, and you would return, you would distinguish yourself against me.	*If I did act like the good man that I am, you would conclude that you should punish me further and you would hunt for me the way a lion hunts for some animal to kill. When you caught me, you would do even more things to harm me greatly.*

What would God do to Job if Job's head were lifted up?

God would hunt him down like a lion.

Job 10:17

ULT	UST
You would renew your witnesses against me and you would increase your anger against me; changes and an army are with me.	*You would claim that I had committed even more sins. You would become even more angry with me. You would keep punishing me in new ways.*

Who would God bring against Job?

God would bring new witnesses against him.

Job 10:18

ULT	UST
So why did you bring me out from the womb? Would that I had expired and an eye had not seen me!	*God, you should not have allowed my mother to give birth to me! I wish that I had died at birth! Yes, I wish that my parents had never shown me to anyone.*

What does Job wish had happened to him?

He wishes he had died and that no eye had ever seen him.

Job 10:21

ULT	UST
Before I go—and do not return— to the land of darkness and deep darkness,	*Let me have some peace now because soon I will go to the place from which I will never return. In that place where dead people go it is always gloomy. Yes, it is very dark.*

Where is Job going, from which he will not return?

He is going to the land of darkness.

Job 11

Job 11:3

ULT	UST
Will your boastings make people silent? Or will you mock and no one is shaming?	*You have boasted that you are innocent, and I need to talk back in response. You have said disrespectful things about God. I need to tell you that you should be ashamed!*

What did Zophar think Job had done to their teaching?

He thought Job had mocked his friends' teaching.

Job 11:6

ULT	UST
and declare to you the secrets of wisdom? For it is double to understanding. And know that God is forgetting for you some of your iniquity.	*If only God would tell you the secrets that he knows because he is so wise! You need to realize that God knows far more than you do. If you could understand as God does, you would realize that God is punishing you less than you deserve!*

What does Zophar say that God has demanded from Job?

He said God has demanded less from Job than his iniquity deserved.

Job 11:7-9

Does Zophar think that Job could possibly understand God?

Zophar thinks that it is impossible because God is as high as the heavens, deeper than Sheol, longer than the earth, and wider than the sea.

Job 11:10-11

Does Zophar think that it is possible for anyone to stop God?

It is impossible to stop God because he knows false people and punishes iniquity.

Job 11:12

ULT	UST
But an empty man will get a heart and the colt of a wild donkey will be born to a man.	*Some people simply have no understanding. They will become wise when humans start having wild donkeys as babies—that is, never!*

When does Zophar say foolish people will have understanding?

They will have understanding when the colt of a wild donkey will be born to a man, meaning never!

Job 11:16

ULT	UST
for you will forget trouble; as waters pass by, you will remember it.	*You will not be afraid, because you will forget all the bad things that happened to you. They will all be gone, like the water that flows away down a river.*

What does Zophar say would happen to Job's misery if he truly puts away his iniquity?

Job would forget his misery and remember it only like waters that have flowed away.

Job 11:18

ULT	UST
You will be confident, because there is hope, and you will look around, you will lie down in safety.	*You will feel safe because you will be confident that good things will happen to you. You will think about your life and realize that you can go to bed and sleep peacefully.*

Why would Job be secure if he put away his iniquity?

He would be secure because there would be hope.

Job 11:20

ULT	UST
But the eyes of the wicked will fail, and escape will perish from them, and their hope will be an expiration of breath."	*But God will punish wicked people by making them die. They will not be able to escape from God's punishment. They will hope to live, but they will die anyway."*

What does Zophar say will be the hope of wicked people?

He says that their hope will be an expiration of breath, meaning that they can only hope to die.

Job 12

Job 12:3

ULT	UST
A heart is also to me, like you. I am not falling below you. And with whom are not such things as these?	*But I have as much good sense as you do. I am just as wise as you are. People certainly know, in general, the things that you have said.*

How does Job compare himself to his friends?

He says he also has understanding and is not inferior to them.

Job 12:4

ULT	UST
I, the one calling on God and he answered him, have become laughter to his neighbor: just, blameless—laughter!	*Before, when I prayed to God for help, God would help me. But now, because God is not helping me in my suffering, other people laugh at me. I am righteous and I honor God, but they laugh at me!*

What do Job's neighbors think of him now?

They laugh at him.

Job 12:7-8

Who does Job think could teach his friends?

The beasts, the birds, the earth, and the fish of the sea could teach his friends.

Job 12:9

ULT	UST
Which of all these does not know that the hand of Yahweh has done this?—	*All of them certainly know that it is Yahweh himself who has caused me to suffer.*

What do all of the animals know?

They know that the hand of Yahweh has given them life.

Job 12:12

ULT	UST
With the aged is wisdom, and in length of days is understanding.	*Older people have usually become wise. Because they have lived a long time, they have learned many things.*

What does Job say about aged men and understanding?

Wisdom and understanding come as people grow old.

Job 12:15

ULT	UST
Behold, he withholds the waters and they dry up, and he sends them out and they overthrow the land.	*Yes, God is so powerful that if he prevents rain from falling, then the water on the earth dries up. If God causes a lot of rain to fall, then water floods onto the land.*

What does God do with the waters?

He with holds them and they dry up, and he sends them out and they overwhelm the land.

Job 12:18

ULT	UST
He removes the bond of kings and he wraps a cloth around their loins,	*God can take away the ruling authority that kings have and make those kings become slaves instead.*

What does God take from kings?

He takes off the chain of authority from them.

Job 12:20

ULT	UST
the one removing the lip that is to the ones being trusted, and the discernment of the elders he takes away;	*God can cause trusted counselors not to know what to say, and he can cause wise elders no longer to have good sense.*

What does Job say about what God does to the trustworthy and the elders?

He can remove the speech of the trustworthy and take away the understanding of elders.

Job 12:23

ULT	UST
the one magnifying nations, and he destroys them; the one enlarging nations, and he exiles them;	*God causes some nations to become very great, but later he destroys them. God enables some nations to enlarge their territory greatly, but later he allows others to conquer them and take their people away as prisoners.*

What does Job say about God does to nations?

He makes them strong or destroys them, and enlarges them or leads them along as prisoners.

Job 12:24

ULT	UST
the one removing a heart from the leaders of the people of the earth, and he causes them to wander in a wasteland with no path.	*He causes some human rulers to become foolish. As a result, they try one thing after another without success, as if they were lost in a desert without roads.*

What happens to the leaders of the people of the earth when God takes away their understanding?

He causes them to wander in a wilderness where there is no path.

Job 13

Job 13:2

ULT	UST
As you know, I also know. I am not falling below you.	*I know everything that you know. I do not know less than you do.*

How does Job say his knowledge compares to that of his friends?

Job says that he knows the same as they know, and he is not inferior to them.

Job 13:3

ULT	UST
But I will speak with the Almighty, and to plead with God I desire.	*But I would like to speak with Almighty God, not with you. I would like to convince him that I am innocent.*

Who would Job like to talk to instead of his friends and why?

He would rather speak to the Almighty because Job wants to reason with God.

Job 13:5

ULT	UST
Who will give that being silent, you will be silent? And it will be to you for wisdom.	*I wish that you would just stop talking. Then you would really seem to be wise!*

What does Job say about wanting his friends to be silent?

He says that the silence of his friends would be wisdom.

Job 13:6

ULT	UST
Please hear my reasoning and heed the pleadings of my lips.	*Please pay attention to what I am telling you!*

What does Job want his friends to hear?

He wants them to listen to his reasoning and the pleading of his lips.

Job 13:10

ULT	UST
Reproving, he would reprove you if in secret you were lifting faces.	*God would certainly rebuke you when he discovered that you were pretending to be fair but were actually being unfair.*

Would God approve if Job's friends were showing favoritism?

No, he would strongly reprove them if they showed favoritism.

Job 13:12

ULT	UST
Your maxims are proverbs of ashes; your defenses are defenses of clay.	*You are quoting traditional sayings, but they have no value in my situation. Your arguments in support of your position are very easy for someone to refute.*

What does Job think about his friends' sayings and defenses?

He says their sayings are proverbs made of ashes, and their defenses are made of clay.

Job 13:13

ULT	UST
Be silent from me and let me speak, and let come upon me what will.	*So stop talking to me. Allow me to speak. I do not care what God does to me as a result of what I say.*

What does Job ask his friends to do so that he may speak?

Job asks them to hold their peace and let him speak.

Job 13:16

ULT	UST
Even this will be for salvation to me: that the godless will not enter to his face.	*I believe that arguing a case against God will actually help convince God that I am innocent. After all, no wicked person would dare to approach God personally."*

Why does Job think that he would be acquitted?

He does not come before God like a godless man.

Job 13:18

ULT	UST
Behold now, I have prepared my defense; I know that I am righteous.	*Please pay careful attention because I will be defending myself by telling you things I have thought carefully about. I have examined myself, and I am convinced that I am innocent.*

What has Job set in order?

He has set his defense in order.

Job 13:21

ULT	UST
Withdraw your hand from upon me, and with your fear do not terrify me.	*The first thing I ask is that you stop punishing me. The second thing I ask is that you stop scaring me.*

What does Job want God to withdraw from him?

Job wants God to withdraw his oppressive hand from Job and stop terrifying him.

Job 13:24

ULT	UST
Why do you hide your face and consider me an enemy to you?	*I do not understand why you are avoiding me. I do not understand why you are treating me like your enemy.*

Who does God treat Job like?

He treats Job like his enemy.

Job 13:28

ULT	UST
And he decays like a rotten thing, like a garment—a moth has eaten it.	*But you do not need to watch me so closely. I am a mere human being with a body that is as fragile as rotten wood that is falling apart, as fragile a piece of cloth that the larvae of moths are eating.*

What useless things does Job say he is like?

He is like a rotten thing that wastes away, like a garment that moths have eaten.

Job 14

Job 14:2

ULT	UST
Like a flower, he comes forth and withers, and like a shadow, he flees and does not stand.	*People live brief lives, like flowers that appear quickly but then wither and fall to the ground. Yes, people's lives are temporary, like shadows that appear only for a short time.*

How does Job say man is like a flower?

Man sprouts from the ground like a flower, and then withers.

Job 14:5

ULT	UST
Since his days are determined, the number of his months is with you; you have set his limit and he will not pass it,	*You have decided how many days each human life will last. Yes, you have decided how many months each person will live. No one can live any longer than the time you have decided. Because this is true,*

Who decides the lifespan of man?

God has determined his days and the number of his months.

Job 14:7

ULT	UST
For there is hope for a tree if it is cut down, that it will sprout again and its stalk will not cease.	*Now even after people cut a tree down, it is possible for it to start growing again and make new branches.*

What does Job say about a tree that has been cut down?

There can be hope for a tree that has been cut down, for it can sprout again.

Job 14:12

ULT	UST
and a man lies down and does not arise. Until the heavens are no more, they will not awake and they will not be roused from their sleep.	*so people die and do not become alive again. Until the heavens do not exist any longer, people who die will not come back to life. No, no one will be able to make them alive again.*

Does Job say a man can live again?

He says that people do not rise up again, and will not be roused out of their sleep.

Job 14:13

ULT	UST
Who will give that you will conceal me in Sheol, that you will hide me until the turning of your nose, that you will set a limit for me and remember me?	*I wish that you, God, would put me safely in the place where dead people go and forget about me. That way I would not suffer any more until you were no longer angry with me. I wish that you would decide how much time I need to spend there and then come and rescue me from that place.*

Where does Job wish would God would hide him?

Job wants God to hide him away in Sheol, away from troubles.

Job 14:17

ULT	UST
My transgression would be sealed in a bag, and you would plaster over my iniquity.	*You would forgive the things I had done wrong. Yes, it would be as if I had not done them at all.*

How would God treat Job's transgression and iniquity if God's wrath were finished?

God would seal up Job's transgression in a bag, and cover up Job's iniquity.

Job 14:19

ULT	UST
waters wear down stones, its flooding washes away the dust of the earth, and you destroy the hope of man.	*just as water wears away stones and floods wash away soil, so you make all people die, even though they hope to keep living.*

What amazing thing can water do over time?

Water can wear down stones.

Job 14:21

ULT	UST
His sons achieve honor and he does not know, or they become insignificant and he does not perceive them.	*When we die, we do not know whether our children will grow up and do things that will cause other people to honor them. If they do shameful things instead, we do not know that either.*

What kinds of things does a dead man not know about his sons (his children)?

If they achieve honor or become insignificant, he does not know it.

Job 15

Job 15:2

ULT	UST
“Will the wise answer with knowledge of wind and fill his belly with the east wind,	*“If you were truly wise, you would not have said such useless things. You have said a lot, but it has all been insignificant.*

With what should a wise man not fill himself?

He should not fill himself with the east wind.

Job 15:4

ULT	UST
Indeed, you destroy fear, and you diminish devotion to the face of God,	*You are actually encouraging others not to respect God. Yes, you are discouraging people from honoring him.*

How does Eliphaz think that Job’s statements dishonored God?

He thinks Job destroys fear and diminishes devotion to God.

Job 15:9

ULT	UST
What do you know, and we do not know? What do you understand, and it is not with us?	*We know everything that you know. We understand everything that you understand.*

Does Eliphaz think that Job knows something that the other friends do not know?

He does not think that Job knows what they do not know, or that he understands they do not understand.

Job 15:10

ULT	UST
Both the gray-haired and the aged are with us, greater than your father in days.	*My friends and I are saying the same things that old, wise people say, people who were born before your father was.*

Which people does Eliphaz say agree with Job’s friends?

The gray-headed and very aged men who are older than Job’s father are with Eliphaz and his friends.

Job 15:13

ULT	UST
that you turn your spirit against God and bring out words from your mouth?	*You have become angry with God, and so you are saying harsh things against him.*

What does Eliphaz think Job has done?

He thinks Job has turned his spirit against God.

Job 15:15

ULT	UST
Behold, he does not trust in his holy ones, and the heavens are not clean in his eyes;	*God does not even trust his own angels to do the right thing every time. He does not consider the heavens to be completely pure.*

How does God view his holy ones and the heavens?

He puts no trust even in his holy ones, and the heavens are not clean in his sight.

Job 15:17-18

From whom did Eliphaz get the things he will announce to Job?

The things he has seen are things that wise men passed down from their fathers, and things that ancestors did not hide.

Job 15:21

ULT	UST
The sound of terrors is in his ears; in prosperity the destroyer comes upon him.	*Wicked people constantly experience terrible things. They may become wealthy, but they will lose that wealth.*

When will the destroyer come upon the wicked man?

The destroyer will come upon him while he is in his prosperity.

Job 15:22

ULT	UST
He does not believe to return from darkness, and he is selected for the sword.	*Wicked people lose hope that their troubles will ever end. They are always afraid that they are going to die violently.*

What waits for the wicked man?

The sword waits for the wicked man.

Job 15:26

ULT	UST
He rushes against him with the neck, with the thickness of the bosses of his shields,	*Wicked people stubbornly oppose God as if they had a strong shield to protect themselves against God.*

With what does the wicked man run against God?

He runs at God with a stiff neck and a thick shield.

Job 15:28

ULT	UST
And he lives in ruined cities, in houses that no one dwells in, which are ready to be heaps.	*Wicked people have to live in cities that others have deserted. They live in homes that others have abandoned. Those homes are about to collapse into a pile of ruins.*

What will happen to the cities and houses of the wicked man?

They are ready to become heaps.

Job 15:30

ULT	UST
He will not depart from darkness; a flame will dry up his shoots, and he will depart at the breath of his mouth.	*Wicked people will always be in trouble. They will be like trees whose branches burn up. When God gives the command, they will die.*

What will cause the wicked to go away?

He will go away at the breath of God’s mouth.

Job 15:31

ULT	UST
Let him not trust in emptiness, deceiving himself; for emptiness will be his recompense.	*Wicked people are often foolish and want to get things that are actually worthless. In the end, all they have are those worthless things.*

What reward will the wicked man have for trusting in worthless things?

Emptiness will be his reward.

Job 15:34

ULT	UST
For the company of the godless is barren, and fire devours the tents of bribery.	*Surely wicked people will not have any descendants. Those who took money from bribes will not have any money left in the end.*

What will happen to the company of godless people?

It will be barren, and fire will consume their tents of bribery.

Job 16

Job 16:2-3

What did Job say about the comfort offered by his friends?

Job said they were making him more miserable with their endless, useless words.

Job 16:6

ULT	UST
If I speak, my pain is not relieved, but if I refrain, what goes from me?	*But as it is, if I talk, I continue to suffer just as much, and if I do not talk, that does not reduce my suffering either.*

How does Job's speaking affect his grief?

If he speaks, his grief is not lessened, and if he keeps from speaking, he is not helped.

Job 16:10

ULT	UST
They have gaped at me with their mouth; in reproach they have struck my cheek; they have gathered themselves together against me.	*People look at me with their mouths wide open in order to humiliate me. They hit me in the face because they think I have done wrong. They crowd around me to threaten me.*

How are other people treating Job as God attacks him?

They gape at Job with open mouth, hit him reproachfully on the cheek, and gathered together against him.

Job 16:11

ULT	UST
God delivers me to sinners, and into the hands of the wicked he throws me.	*God has allowed people who do not honor him to mistreat me. He has allowed wicked people to do whatever they want to me.*

To whom has God given Job?

God handed him over to the ungodly and threw him into the hands of wicked people.

Job 16:13

ULT	UST
his archers have surrounded me. He pierces my kidneys and he does not spare; he pours my bile on the ground.	*and people were surrounding me and shooting arrows at me. It is as if those arrows cut open my kidneys and caused the gall from my liver to spill onto the ground. God is not having any mercy on me at all!*

How has God injured Job?

He has pierced Job's kidneys and poured out his bile on the ground.

Job 16:15

ULT	UST
I have sewn sackcloth on my skin, and I have thrust my horn into the dust.	*I am grieving so deeply that it is as if I have sewn rough mourning cloth right onto my skin! I feel weak and humiliated.*

What has Job done to his skin to show his grief?

He has sewn sackcloth on his skin.

Job 16:19

ULT	UST
Even now, behold, my witness is in the heavens, and my advocate is in the heights.	*But even now, I know that there is someone in heaven who will testify for me. He will confirm that what I have done is right.*

Who is Job's witness and able to vouch for Job?

Job's witness is in heaven, and the one who is for him is on high.

Job 16:20

ULT	UST
My intercessors are my friends; my eye weeps to God.	*This person in heaven is my friend, and he will plead with God for me. At the same time, I will also plead with God so earnestly that I will weep.*

Who does Job turn to as his friends scoff at him?

Job pours out his tears to God.

Job 17

Job 17:2

ULT	UST
If there are not mockers with me? And on their provocations my eye lingers.	*The people who are around me are continually making fun of me. I have to watch them taunt me.*

What must Job always see?

He must always see the provocation of the mockers who are with him.

Job 17:3

ULT	UST
Please set down, be surety for me with you. Who is he who will strike himself to my hand?	*God, even though you would be trying my case, please also guarantee to yourself that I will appear in court and behave as a defendant should. There is certainly no one else who will do that for me.*

What pledge does Job want God to make to Job?

He wants God to pledge himself to be a guarantee for Job.

Job 17:5

ULT	UST
He who denounces friends for a reward, even the eyes of his sons will fail.	*I know that you will treat me justly because you make sure that people act justly. For example, you punish people who give false testimony against their neighbors in exchange for a bribe. You make their whole families suffer if they do that.*

Whose evil deed will cause the eyes of his children to fail?

The one who denounces his friends for a reward will cause the eyes of his children to fail.

Job 17:7

ULT	UST
and my eye is dim from sorrow, and my members are like a shadow, all of them.	*Because I am very sad, it has become hard for me to see. My whole body has become so thin that it is as if I am not even here.*

What has happened to Job's eye and his body because of sorrow?

His eye is dim and all his body parts are as thin a shadow.

Job 17:10

ULT	UST
But all of them, may you return, and come now, but I will not find a wise person among you.	*But as for you friends of mine, we could continue talking, but I do not think that I will conclude that even one of you is wise.*

Does Job think that he can find a wise man among his friends?

Job knows that he will not find a wise man among them.

Job 17:11

ULT	UST
My days have passed, my plans are broken, the desires of my heart.	*My time to live has almost ended. I have not been able to do the things that I planned to do. I can no longer hope that the things I most desired will happen.*

Does Job have plans for the future?

Job's plans are over, as are the wishes of his heart.

Job 17:14

ULT	UST
if I call to the pit, 'You are my father,' to the worm, 'My mother' or 'My sister,'	*Suppose I considered the grave to be my family home, and suppose I considered the worms that live in graves to be my family.*

What has become Job's father, mother, and sister?

The pit has become his father, and the worm is his mother and sister.

Job 18

Job 18:3

ULT	UST
Why are we regarded as beasts, as if we are stupid in your eyes?	*You seem to think that we are as stupid as cattle.*

How did Bildad think Job viewed his friends?

Bildad thought Job regarded them as beasts and thought they were stupid.

Job 18:5

ULT	UST
Indeed, the light of the wicked goes out; the flame of his fire will not shine.	*But actually, what has happened to you is not momentous. Wicked people are bound to lose their prosperity. They will not continue to enjoy happiness.*

What will happen to the light of the wicked person?

His light goes out; the flame of his fire will not shine.

Job 18:8

ULT	UST
For he will be cast into a net by his feet, and he will wander into a pitfall.	*Yes, it is as if they walk into a net that they do not realize is there or fall into a pit that someone has concealed as a trap.*

What will throw the wicked man into a net?

He will be thrown into a net by his own feet, and he will walk into a pitfall.

Job 18:9-10

What will catch the wicked man?

He will be caught by a trap, a snare, and a noose.

Job 18:12

ULT	UST
His strength becomes hungry, and disaster is prepared at his side.	*They will become weak, as if they did not have enough food to eat. They will always be at risk of disaster.*

What will happen to the strength of the wicked man?

His strength will turn into hunger.

Job 18:14

ULT	UST
He is pulled from his tent, his safety, and one marches him to the king of terrors.	*They have a secure life, but it ends suddenly. They die without being able to do anything to save their lives.*

Where will the wicked man no longer live?

He will no longer live in his tent but will be unable to save himself.

Job 18:16

ULT	UST
Below, his roots dry up, and above, his branch withers.	*They will be lifeless, like trees whose roots have dried up and whose branches have all withered.*

What image does Bildad use to describe what will happen to the wicked man?

He describes the wicked man as a tree whose roots will dry up beneath the ground, and whose branch will wither above.

Job 18:19

ULT	UST
No son is to him, and no grandson among his people, and no survivor in his dwellings.	*They will have no children or grandchildren living in their people group after they die. They will have no descendants living where they previously lived.*

Will the wicked man have any descendants?

He will have no son or son’s son among his people, nor any remaining kinfolk where he had stayed.

Job 18:20

ULT	UST
The ones after will wonder at his day, and the ones before will seize horror.	*Anyone who hears about what happened to them will be shocked.*

How do the people respond to what happens to the wicked man?

People will be shocked and horrified at what happens to the wicked man.

Job 19

Job 19:2

ULT	UST
“Until when will you afflict my soul and crush me with words?	*“The three of you must stop hurting me and discouraging me by saying that I am wicked!*

What does Job ask his friends to stop doing to him?

Job asks his friends to stop hurting him and discouraging him.

Job 19:3

ULT	UST
These ten times you have reproached me; you are not ashamed, you mistreat me.	*You have insulted me repeatedly. You should be ashamed for speaking so harshly to me!*

How many times have Job’s friends reproached him?

They have reproached him ten times.

Job 19:4

ULT	UST
And even if truly I have erred, my error remains with me.	*Even if it were true that I had done wrong, that would be my concern, not yours!*

Whose concern should it be if Job had erred?

Job says the error should be his own concern.

Job 19:6

ULT	UST
then know that God has wronged me, and his net has closed around me.	*you should realize that it is God who has caused me to suffer. It is as if he had a net and caught me in it, like an animal he wanted to trap.*

How does Job say God has treated him?

Job says God has done wrong to Job and caught him in God’s net.

Job 19:7

ULT	UST
Behold, I cry, 'Violence!' but I am not answered; I call for help, but there is no justice.	*Listen to me: I protest that God is punishing me unfairly, but no one agrees with me. I cry for help, but no one, not even God, treats me fairly.*

What happens when Job calls out for help because he has been wronged?

He is not answered and there is no justice.

Job 19:11

ULT	UST
And he has kindled his nose against me, and he regards me as an enemy to him.	*He attacks me because he is very angry with me. He treats me as if I were his enemy.*

According to Job, how has God regarded Job?

Job says God has regarded him as one of his enemies.

Job 19:13-14

What has happened to all of Job's family and friends?

God has put his brothers far from him, his acquaintances are alienated, his kinsfolk fail him, and his close friends have forgotten him.

Job 19:16

ULT	UST
I call to my servant, but he does not answer; with my mouth I entreat him.	*When I order my servants to come, they do not obey. I have to beg my servants to help me.*

How does Job's servant respond to Job when he calls him?

His servant does not respond when Job gives an order.

Job 19:19

ULT	UST
All of the friends of my counsel abhor me, and those I love have been turned against me.	*All of my intimate friends now detest me. The people I love are hostile to me.*

How have Job's former friends treated him?

His former friends have turned against him.

Job 19:20

ULT	UST
My bone clings to my skin and to my flesh, and I have escaped with the skin of my teeth.	*I have become so thin that my bones are visible beneath my skin; I am barely alive.*

How does Job survive?

He survives only with the skin of his teeth.

Job 19:23-24

What does Job want to happen to his words?

He wants them to be written down and inscribed in a book, or engraved with pen and lead in the rock forever.

Job 19:25

ULT	UST
But I know that my redeemer lives, and that at the last he will stand upon the dust,	*But I know that there is someone who will defend me and that some day he will appear here on the earth and declare me innocent.*

What does Job say he knows?

He knows that his Redeemer lives, and that at last his Redeemer will stand on the earth.

Job 19:26

ULT	UST
and that after my skin, they strike this off, yet from my flesh I will behold God,	*Even after I die and people bury me and my body decays, still, in my body I will see God.*

What does Job say will happen when his body is destroyed?

Job in his flesh will see God.

Job 19:29

ULT	UST
be afraid for yourselves of the face of the sword, for from wrath is the punishment of the sword, so that you will know that there is judgment.”	*then you should fear that God will punish you, because God becomes angry with unfair people like you and he punishes them. When that happens, you will know that God punishes people fairly.”*

What does wrath bring?

Wrath brings the punishment of the sword.

Job 20

Job 20:1-3

Why did Zophar answer Job quickly?

He answered Job quickly he was troubled by what Job said. He hears Job's rebuke and says it puts him to shame.

Job 20:5

ULT	UST
that the triumph of the wicked is from near, and the joy of the godless is for a moment?	*Wicked people are only briefly successful; people who refuse to honor God are happy only for a short time.*

How long does the joy of a godless man last?

The joy of the godless only lasts for a moment.

Job 20:7

ULT	UST
he will perish forever like his dung. The ones having seen him will say, 'Where is he?'	*but they will disappear forever like refuse that people throw away. People who knew them will wonder where they have gone.*

How will the wicked man perish?

He will perish permanently, like garbage disappears.

Job 20:8

ULT	UST
He will fly away like a dream, and they will not find him, and he will be chased away like a vision of the night.	*They will disappear the way a dream ends abruptly when a person wakes up. They will no longer exist. Yes, they will vanish just like the dreams that people have at night.*

How will the wicked man go away?

He will fly away like a dream, and be chased away like a vision of the night.

Job 20:10

ULT	UST
His children will recompense the poor, and his hands will return his wealth.	*They will have to return the valuable things that they stole from poor people. If they die before they can do that, their children will have to do it.*

What will the wicked man's children do?

His children will apologize to poor people.

Job 20:14

ULT	UST
his food changes in his bowels; it becomes the bitterness of asps inside him.	*But they will regret doing those wrong things. They will feel like people who eat what they should not eat and get a badly upset stomach that feels as if it is full of poison.*

What happens to wickedness inside the wicked man?

It will cause the food in his intestines to turn bitter, and will becomes like the poison of asps inside him.

Job 20:15

ULT	UST
He swallows wealth, but he will vomit it; God will expel it from his belly.	*Wicked people try to get as much money as they can but they do not keep it, just as people who eat too much throw up the food that they ate. God makes sure that they lose their wealth.*

What will happen to the riches that the wicked man swallows down?

He will vomit them up again.

Job 20:17

ULT	UST
He will not enjoy the streams, the rivers of torrents of honey and butter.	*A wicked person will not experience the abundant blessings that flow like a stream from God.*

What will the wicked man not live to enjoy?

He will not live to enjoy the blessings that flow from God.

Job 20:19

ULT	UST
For he has oppressed, he has forsaken the poor; he has seized a house and he did not build it.	*because they oppressed poor people and refused to help them, and they took other people's houses by cheating them.*

Why will the wicked man not rejoice?

He has oppressed and neglected the poor people, and has violently taken away houses that he did not build.

Job 20:21

ULT	UST
There is no remnant for his eating; therefore his prosperity does not endure.	*When they finish eating their food, there is never anything left over, because they greedily eat it all. That is why they do not remain wealthy.*

Why will the prosperity of the wicked man not be permanent?

It will not be permanent because there is nothing left that he did not devour.

Job 20:23

ULT	UST
He will be about to fill his belly, he will send the burning of his nose against him, and he will rain it upon him in his eating.	*Even as wicked people are enjoying luxuries, God will show that he is very angry with them. He will punish them with great suffering, even as they are indulging themselves.*

What will God do to the wicked man who is about to fill his belly?

God will rain down the fierceness of his wrath on him while he is eating.

Job 20:24

ULT	UST
He flees from a weapon of iron, a bow of bronze pierces him.	*Even as they are trying to escape from smaller punishments, they will experience greater punishments.*

What will happen when the wicked man flees from the iron weapon?

A bow of bronze will shoot him.

Job 20:27

ULT	UST
The heavens will reveal his iniquity, and the earth will raise itself up against him.	*The sins that those wicked people have committed will become apparent. If the sky could speak, it would tell all the wrong things it saw them do. If the earth could speak, it would also be a witness against them.*

What will the heavens and the earth do against the wicked man?

The heavens will reveal his iniquity and the earth will be a witness against him.

Job 20:28

ULT	UST
The wealth of his house will depart, flowing away on the day of his nose.	*On the day when God punishes people, he will take away all the possessions of wicked people. It will be as if a flood had washed them away.*

What will happen to the wicked man on the day of God's wrath?

The wealth of his house will vanish and his goods will flow away.

Job 21

Job 21:3

ULT	UST
Tolerate me and I will speak, and after I have spoken, you may mock.	*Be patient with me, and allow me to speak. Then, after I have finished speaking, you can continue to make fun of me if you wish, although I hope you will not.*

What does Job think his friends will do after he has spoken?

He thinks they will continue to mock him.

Job 21:5

ULT	UST
Look at me and wonder, and lay the hand upon the mouth.	*If you consider my situation, it will shock you. That should make you put your hands over your mouths and say no more!*

How will people respond when they look at Job?

They will be astonished and lay their hands upon their mouths.

Job 21:6

ULT	UST
For when I remember, then I am terrified, and trembling seizes my flesh.	*When I think about what has happened to me, I am frightened and my entire body shakes.*

What happens to Job when he thinks about his sufferings?

He is terrified; his flesh trembles.

Job 21:7

ULT	UST
Why do the wicked live, grow old, and become mighty in power?	*I do not understand why wicked people live long lives and become very powerful.*

What does Job ask about wicked people?

Job asks, “Why do they continue to live, become old, and grow mighty in power?”

Job 21:10

ULT	UST
His bull breeds and it does not fail; his cow calves and it does not miscarry.	*Their bulls mate with their cows successfully. Their cows give birth to calves. They do not miscarry.*

What happens to the bull and the cow of the wicked?

The bull does not fail to breed and the cow does not lose her calf prematurely.

Job 21:14

ULT	UST
They say to God, ‘Turn away from us, for we do not desire knowledge of your ways.	*While they are alive, they say to God, ‘Leave us alone; we do not care about how you want us to live our lives!’*

What do the wicked say to God?

They tell God to depart from them, for they do not wish any knowledge of his ways.

Job 21:16

ULT	UST
Behold, their prosperity is not in their hand! May the counsel of the wicked be far from me!	*Wicked people wrongly think that they have become prosperous because of what they have done. I want to think completely differently from the way they think.*

How does Job respond to the advice of wicked people?

He wants nothing to do with their advice.

Job 21:19

ULT	UST
‘God lays up his guilt for his sons.’ Let him repay to him, and he will know!	*You say, ‘When people have committed sins, God remembers and punishes their children for those sins.’ I say that God should punish the people who sin, not their children. That way sinners will know that God is punishing them for their own sins.*

Who does Job want to pay for the guilt of the wicked person?

Job wants the wicked person to pay for his guilt, and not his children, so that he would know his guilt.

Job 21:22

ULT	UST
Will one teach knowledge to God, since he judges the ones being high?	*Since God judges everyone, even those who are in heaven, no one can teach him anything.*

Can anyone teach God knowledge?

No, for he judges even those who are high.

Job 21:26

ULT	UST
They lie down alike in the dust, and the worm covers over them.	*Both kinds of people die, and other people bury them. Their bodies all decompose. Everyone dies, so it is clear that dying is not always the punishment for being wicked.*

What happens to both the man who dies in full strength and the one who dies in bitterness of soul?

They both lie down alike in the dust and the worms cover them both.

Job 21:27

ULT	UST
Behold, I know your thoughts and the notions you wrest against me.	*Listen, I know what you three are thinking about me. You are wrongly applying to me things that are true about wicked people.*

What does Job know about his friends' thoughts and ways?

He knows their thoughts and the ways in which they wrong him.

Job 21:30

ULT	UST
that the wicked is spared in the day of calamity; in the day of wrath they are brought forth?	*Travelers will report that wicked people do not suffer when there are great disasters. They will report that wicked people escape from God's punishment.*

What have traveling people seen happen to the wicked man?

They have seen that the wicked man is kept from the day of calamity, and that he is led away from the day of wrath.

Job 21:32

ULT	UST
Indeed, he will be brought forth to the grave, and one will watch over the burial mound.	*When wicked people die, others carry their bodies to their graves in a solemn procession. Then people guard their graves to protect them.*

What will men do for the tomb of the wicked man?

Men will keep watch over his tomb.

Job 21:34

ULT	UST
So how do you comfort me in vain? And falsehood is left in your answers!”	*Since all of this is true about wicked people, what you have been telling me does not make sense, and it has not comforted me. You have been trying to answer me by telling me things that are not true!”*

With what does Job say Zophar was trying to comfort him?

Job says Zophar was trying to comfort him with things that are not true.

Job 22

Job 22:3

ULT	UST
Is it pleasure to the Almighty that you are righteous? Or if it is gain that you perfect your ways?	*It does not give Shaddai any extra pleasure if you live in the way you are supposed to live anyway. It does not make him better off if you improve the way you are living.*

What does Eliphaz ask Job if his righteousness can do for the Almighty?

He asks if it brings any pleasure to the Almighty if Job is righteous.

Job 22:4

ULT	UST
For your fear does he rebuke you, enter into judgment with you?	*God would not be punishing you in this way if you truly honored him. God would not judge you to be guilty for doing that.*

How does Eliphaz mock Job's reverence for God?

He mockingly says that God would not punish Job if Job had truly been righteous.

Job 22:6

ULT	UST
For you have bound your brother with a pledge without cause, and you have stripped off the clothing of the naked.	*You must have unfairly forced poor people to give you things to guarantee that they would pay money back to you. You must have taken the cloaks that they needed to keep them warm.*

What does Eliphaz accuse Job of doing to the naked?

He says that Job has stripped the naked of their clothing.

Job 22:9

ULT	UST
You have sent widows away empty, and the arms of the fatherless have been broken.	*When widows came to you for help, you must have sent them away without giving them anything. You must have oppressed orphans.*

What does Eliphaz accuse Job of doing to widows?

He claims Job has sent widows away empty.

Job 22:11

ULT	UST
Or darkness—you cannot see! And an abundance of waters covers you.	*And so you do not know what to do, as if it had become very dark and you could not see anything. You cannot solve your problems; it is as if you were drowning in a flood of water.*

What does Eliphaz say the darkness has done to Job?

He says Job is in darkness so that he does not know what to do.

Job 22:14

ULT	UST
Clouds are a covering to him and he does not see; indeed, he walks around on the dome of the heavens.'	*You should not say, 'Since he walks on the dome that covers the sky, where there are thick clouds around him, and he can not see what we do.'*

What does Eliphaz claim Job says about God not seeing people?

Job says, "Thick clouds are a covering to God, so that he does not see people."

Job 22:16

ULT	UST
who were carried off and it was not time; their foundations were washed away by a torrent;	*God makes evil people die suddenly while they are still young. They go away completely, as if a flood had swept them away.*

What happens to the foundations of wicked men?

The wicked men's foundations have washed away, as if by a flooding river.

Job 22:19

ULT	UST
The righteous see and rejoice, and the innocent scorn them.	*When good people see that God punishes evil people, they are glad. People who have not done wrong say that those evil people are getting what they deserve.*

How do the righteous act when they see the fate of the wicked?

The righteous see their fate and are glad.

Job 22:21

ULT	UST
Reconcile now with him and be at peace; by these, good will come to you.	*So, Job, I urge you to ask God to forgive you. Restore your relationship with him. If you do that, good things will happen to you.*

What will happen if Job is at peace with God?

If Job is at peace with God, good will come to him.

Job 22:23

ULT	UST
If you return to the Almighty, you will be built up, if you distance unrighteousness from your tent.	*If you come humbly to Shaddai, he will restore you. God will certainly do that if you stop doing the evil things that you have been doing.*

What does Eliphaz say will happen if Job returns to the Almighty?

If Job returns to the Almighty, he will be built up.

Job 22:26

ULT	UST
For then you will delight yourself in the Almighty, and you will lift your face to God.	*If you do that, then your relationship with Shaddai will make you very happy. You will be able to approach God confidently.*

What will happen when Job takes pleasure in the Almighty?

When Job takes pleasure in the Almighty, he will lift up his face to God.

Job 22:29

ULT	UST
When they cast down and you say, 'Lifting up!' then he will save the lowered of eyes.	*People may cause great difficulties for you. But when you pray and humbly ask God to help you, he will save you.*

What does God do for the humble?

God saves those who are humble.

Job 23

Job 23:2

ULT	UST
“Even today my complaint is bitter; my hand is heavy upon my groaning.	*“I must still complain about many distressing things. There is much more that I could have protested about.*

Is Job finished protesting?

No. Job said that there is much more he could protest about.

Job 23:4

ULT	UST
I would set forth my case to his face, and I would fill my mouth with arguments.	*I would present much evidence to God that I am innocent. I would offer many arguments to prove that.*

What would Job do before God if he could find him?

He would lay his case in order before God and fill his mouth with arguments.

Job 23:6

ULT	UST
Would he argue against me in the greatness of power? No, he would only set upon me.	*He would not use his great power to defeat me. He would listen to me fairly.*

Does Job think God would argue against him in the greatness of God’s power if he could stand before him?

No, he thinks God would listen to him fairly.

Job 23:9

ULT	UST
in his working in the north, I do not behold him; he turns to the south, but I do not see him.	*He makes natural things happen beautifully in the north, but no one there sees him doing those things. He must also go to the south, but no one sees him there either.*

What does Job say God is doing in the south?

Job says in the south, God hides himself so that no one can see what he does there.

Job 23:10

ULT	UST
Nevertheless, he knows the way that is with me; he has tested me, I have come out like gold.	*Still, he knows how I have conducted my life. When he has finished testing me, he will see that I am as pure as gold whose impurities fire has burned out.*

What result does Job expect from God's testing him?

When God has tested Job, he will come out like gold.

Job 23:12

ULT	UST
I have not departed from the commandment of his lips; I have treasured the words of his mouth more than my portion.	*I have always obeyed the commandments that he has given. I would rather go without food than disobey what God has told us to do.*

What has Job done with the words of God's mouth?

Job has treasured up in his heart the words of God's mouth.

Job 23:14

ULT	UST
For he will carry out my decree, and many like these are with him.	*So it seems that God will keep on punishing me until I die. If my present troubles do not kill me, I am sure that God will cause many more troubles for me!*

What will God carry out for Job?

God will carry out his decrees for Job.

Job 23:15

ULT	UST
Therefore, I am terrified from his face; I consider, and I am afraid of him.	*So the thought of coming into his presence greatly frightens me. When I think about what he can do, that makes me very afraid of him.*

How does Job feel when he thinks about God?

When Job thinks about him, he is afraid of him.

Job 23:17

ULT	UST
For I was not cut off from the face of the darkness, and from my face gloom covers.	*I have lived to experience terrible things, and that is why I am so frightened. I can only imagine that the future will be just as bad as the present.*

What covers Job’s face?

The thick darkness covers Job’s face.

Job 24

Job 24:1

ULT	UST
Why are times not set by the Almighty? And why do the ones knowing him not see his days?	*Shaddai should set times when he judges evil people. The people who obey God never seem to see him judge evil people.*

What times does Job think are not set by the Almighty?

Job asks why times for judging the wicked are not set by the Almighty.

Job 24:3

ULT	UST
The donkey of the fatherless they lead away; they take in pledge the ox of the widow.	*Some evil people take away donkeys that belong to children who have no fathers to protect them. They make loans to widows, and then they take oxen that belong to them to guarantee that the widows will pay back the money. But without the oxen, the widows cannot grow crops, so they cannot repay the loans, and the evil people keep the oxen.*

What do the wicked do to the donkey of the fatherless?

They drive away the donkey of the fatherless.

Job 24:5

ULT	UST
Behold, like wild donkeys in the wilderness they go out in their work, searching for food; the Arabah is to him bread for their children.	*In fact, poor people have to search in the desert plain for food to feed their children, as if they were wild donkeys.*

What do the poor hope the Arabah will provide?

They hope the Arabah will provide them food for their children.

Job 24:7

ULT	UST
They lie naked all night without a garment, and there is no covering in the cold.	*During the night they do not have thick garments to cover their bodies, so they are not able to stay warm.*

What do the poor lack in the cold?

They have no covering in the cold.

Job 24:8

ULT	UST
They are wet with the showers of the mountains, and from being without shelter, they hug the rock.	*Poor people have no homes, so when rain showers come from the mountains, they get very wet. They have to huddle under rock ledges to shelter themselves from the rain.*

What do the poor embrace for lack of shelter?

They embrace a rock for lack of shelter.

Job 24:10

ULT	UST
They go about naked, without clothing, and, hungry, they carry a sheaf.	*Poor people do not have adequate clothing. They also do not have adequate food, even though they carry around bundles of grain because they work to bring in other people's harvests.*

What do the poor do for others even though they go hungry?

Even though they go hungry, they carry others' sheaves of grain.

Job 24:11

ULT	UST
Within their walls they press oil; they tread their winepresses, but they thirst.	*Evil people hire poor people to make oil from olives that grow on olive trees on their property. The evil people also hire poor people to tread on grapes that grow on their vines to make juice for wine. But they do not allow the poor people to drink any of the wine when they are thirsty.*

What do the poor do for others even though they suffer thirst?

They tread the wicked men's winepresses, but they suffer thirst.

Job 24:14

ULT	UST
At light the murderer arises; he kills the poor and the needy, and he is like a thief in the night.	*Murderers go out in the dim light of morning so they can kill vulnerable people without being caught. They are like thieves who steal things in the dark of night in order to avoid being caught.*

What is the murderer like in the night?

In the night, the murderer is like a thief.

Job 24:16

ULT	UST
One digs into houses in the darkness; by day they shut themselves up; they do not know the light.	*During the night, robbers find ways to get into other people's houses and steal things. But during the day, they stay in their own homes. They do not like being out where it is light.*

Why do the wicked shut themselves up in daytime?

The wicked do not care for the light.

Job 24:17

ULT	UST
For together, morning for them is deep darkness, for one regards the terrors of thick darkness.	*These evil people all stay at home during the day because morning is as scary for them as the dark of night is for other people. They stay up at night because they like being awake at night when things happen that terrify others.*

With what terrors are the wicked comfortable?

They are comfortable with the terrors of the thick darkness.

Job 24:19

ULT	UST
Drought and heat strip away the waters of snow; Sheol, those who have sinned.	*Just as water from melting snow dries up when it is hot and there is no rain, those evil people will go to the place where dead people go.*

Who does Sheol consume?

Sheol consumes those who have sinned.

Job 24:21

ULT	UST
the one devouring the barren, who has not borne, and he does not do good to the widow.	*Those evil people mistreat women who do not have children to care for them. Those evil people never help widows.*

Who does the wicked one devour?

The wicked one devours the barren women who have not born children.

Job 24:22

ULT	UST
But he drags away the mighty by his power; he arises and he does not believe in life.	*But God, by his power, gets rid of people who hurt others because they are stronger than those others. When it is clear that God is going to punish those evil people, they know that they are going to die.*

Who does God drag away?

God drags away the mighty by his power.

Job 24:24

ULT	UST
They are exalted a little, then there is not to them; indeed, they are brought low; like all, they are gathered and, like the tops of ears of grain, they are cut off.	*Those evil people may prosper for a little while, but suddenly they will be gone. God will show that they were not greater than others. God will make them die like all other people. Then they will be like stalks of grain that farmers have cut off.*

What will happen to the mighty in a little while?

In only a little while, the mighty will be gone.

Job 25

Job 25:2

ULT	UST
“Dominion and fear are with him, the one making peace in his heights.	*“God is very powerful. Everyone should honor him greatly. God causes everything to be orderly high up in heaven.*

Where does God make order?

God makes order in his high places of heaven.

Job 25:4

ULT	UST
So how will a man be righteous with God? Or how will one born of a woman be pure?	*Since God is so great, no person can be righteous compared with him. No human being is innocent by his standards.*

Of whom does Bildad ask can they be clean and acceptable to God?

He asks if one who is born of a woman can be clean and acceptable to God.

Job 25:6

ULT	UST
Indeed that a man, a worm, or a son of man, a grub!”	*So God would certainly not consider mortal humans to be pure!”*

To what does Bildad compare a son of man?

He says that a son of man is a grub.

Job 26

Job 26:4

ULT	UST
With whom did you declare words? And the breath of whom came out from you?	*I suppose you think that God helped you tell me important things. But God was not really speaking through you.*

Whose words does Job say Bildad is speaking?

Job says Bildad is not speaking God's words, but his own.

Job 26:6

ULT	UST
Sheol is naked before him, and there is no covering to Abaddon,	*God knows all about those who are in the place where dead people go. Nothing prevents God from seeing what is there.*

What has no covering before God?

Sheol itself has no covering against God.

Job 26:8

ULT	UST
the one binding the waters in his clouds, but the cloud is not torn under them;	*God uses clouds as containers for rainwater, and he prevents that water from bursting the clouds.*

Where does God bind up the waters?

He binds up the waters in his thick clouds.

Job 26:9

ULT	UST
the one covering the face of the full moon, spreading his cloud upon it.	*God can make clouds so thick that even the bright moon cannot shine through them.*

What does God spread on the face of the moon?

He encloses the face of the moon and spreads his cloud on it.

Job 26:12

ULT	UST
He calmed the sea with his power, and by his understanding he shattered Rahab.	*God used his power to restrain the oceans; by his skill he destroyed Rahab, the huge sea monster.*

What did God calm with his power?

He calmed the sea with his power.

Job 26:13

ULT	UST
By his breath the skies become clearness; his hand pierced the fleeing serpent.	*God can make the sky clear by blowing away the clouds. God brings order everywhere in creation by overcoming the forces of chaos.*

By what did God clear the heavens of storms?

By his breath, he cleared the heavens of storms.

Job 26:14

ULT	UST
Behold, these are the edges of his ways, and how small a word we hear of him! And the thunder of his power, who will understand?"	*But I have described only a little bit of what God does. It is as if we can only hear someone whisper about him. When we hear mighty thunder, we realize that God is far too great for us to understand."*

How much of God's ways are people able to see?

People can see only the edges of God's ways.

Job 27

Job 27:2

ULT	UST
“As God lives, who has taken away my justice, the Almighty, who has made my life bitter,	*“I will promise you something as surely as God exists, even though he has treated me unfairly. I will promise you something as surely as Shaddai exists, even though he has made my life so unpleasant.*

What does Job say God has taken away from him?

God has taken away his justice.

Job 27:4

ULT	UST
if my lips speak wickedness, or my tongue, if it utters deceit!	*I promise that I will not say the wrong thing! I promise that I will not say anything to deceive anyone!*

What does Job vow his lips will not speak?

Job vows that surely his lips will not speak wickedness or deceit.

Job 27:6

ULT	UST
I grasp my righteousness and I will not let it go; my heart will not reproach me from my days.	*I will insist that I am innocent. I will never say anything different. That way, for as long as I live, I will not feel badly about saying something that was not true.*

How long will Job’s thoughts not reproach him?

His thoughts will not reproach him so long as he lives.

Job 27:8

ULT	UST
For what is the hope of the godless when he cuts him off, when God takes away his life?	*I want to be the opposite of an evil person because when God decides it is time for that person to die, he can only expect that God will then punish him for the wrong things that he has done.*

What does Job say God does when he cuts off a godless man's life?

When God cuts off his life, God will punish him for the wrong things that he has done.

Job 27:11

ULT	UST
I will teach you about the hand of God; what is with the Almighty I will not conceal.	*I need to teach you three something about how God actually deals with the people of this world.*

What does Job say he will not conceal of the Almighty?

Job said that he would not conceal the hand of the Almighty.

Job 27:14

ULT	UST
If his children multiply, it is for the sword, and his offspring will not have enough bread.	*Even if they have many children, those children will die in wars, or they will die because they do not have enough food to eat.*

Of what will the wicked man's offspring not have enough?

His offspring will never have enough food.

Job 27:15

ULT	UST
His survivor will be buried in death, and his widows will not lament.	*Any children who are still alive after their evil parents die will perish from diseases. Not even the wife of an evil man will mourn for him if he dies.*

What will the wicked man's widow not do for him?

His widow will make no lament for him.

Job 27:17

ULT	UST
he piles up, but the righteous clothes himself and the innocent receives silver.	*But even if evil people become rich, they will die, and then righteous people will get their clothes. Honest people will get their money and share it with one another.*

What will happen to the silver of the wicked man?

The innocent will divide up his silver among themselves.

Job 27:19

ULT	UST
He lies down rich, but he does not continue; he opens his eyes and there is not to him.	*God makes evil people lose their money. It is as if they are rich when they go to bed one night, but the next morning they wake up to find that their money is all gone.*

What does the wicked man see when he opens his eyes after he lies down rich?

He opens his eyes, and everything is gone.

Job 27:21

ULT	UST
The east wind takes him away, and he leaves; indeed, it blasts him from his place.	*It is as if a windstorm from the desert picks them up and carries them away from their homes. No one ever sees them again.*

What does the east wind do as it carries the wicked man away?

The east wind carries him away, and it sweeps him out of his place.

Job 27:22

ULT	UST
And it hurls itself upon him and does not pity; fleeing, he flees from its hand.	*It is as if a wind like that blows steadily against them while they are running away, trying to escape from its force.*

What does the wicked man try to do when the east wind does not stop?

He tries to flee out of its power.

Job 28

Job 28:2

ULT	UST
Iron is taken from the dust, and one smelts copper from stone.	*People get iron from ore that they dig out of the ground. They get copper by heating and melting ore that contains it.*

From where is copper smelted?

Copper is smelted out of stone.

Job 28:3

ULT	UST
Setting an end to darkness, he is searching out, to every extremity, a stone of gloom and deep darkness.	*People use lamps so that they can see while they work far down under the ground. They search for ore in many places where it is very dark.*

What does man search out to the farthest limit?

Man searches out, to the farthest limit, the stones of gloom and thick darkness.

Job 28:4

ULT	UST
He opens a shaft away from habitation, the ones forgotten by the foot. Away from man, they dangle and swing.	*People dig shafts deep into the ground in places that are far from where other people live, As they work underground, the people who walk above them are not aware of them. People have to climb down ropes in order to descend into the deep shafts they have dug.*

Where does man break open a shaft?

He breaks open a shaft away from where people live.

Job 28:6

ULT	UST
Its stones are the place of sapphire, and dusts of gold are to it.	*The stones that people dig from under the ground contain sapphires. The dirt they dig up contains bits of gold.*

What is contained in the dust of the earth?

The earth’s dust contains gold.

Job 28:8

ULT	UST
The sons of pride have not walked it, and the lion has not passed over it.	*Strong beasts can go wherever they want, but they have never gone to those places. Not even lions have gone there.*

What has not walked through the path of man’s shaft?

The proud animals have not walked such a path, nor has the fierce lion passed there.

Job 28:10

ULT	UST
He cuts out channels among the rocks, and his eye sees every valuable thing.	*Miners cut tunnels through rocks in order to find many precious things.*

What does man see in the channels he cuts among the rocks?

His eye sees every valuable thing there.

Job 28:13

ULT	UST
Man does not know its disposition, and it is not found in the land of the living.	*Humans do not know how to obtain wisdom. Wisdom is not available on earth, where people live.*

Where are wisdom and understanding not found?

Both of these are not found in the land of the living.

Job 28:17

ULT	UST
Neither gold nor crystal compares with it, nor is its exchange a vessel of fine gold.	*Wisdom is worth much more than gold or beautiful quartz. It is more expensive than an article made of pure gold.*

What cannot equal the worth of wisdom and understanding?

Gold and crystal cannot equal both of these in worth.

Job 28:18

ULT	UST
Coral and jasper are not mentioned; indeed, the price of wisdom is more than rubies.	*Wisdom is worth more than coral or jasper. The price of wisdom is higher than the price of rubies.*

The price of wisdom is more than what jewel?

The price of wisdom is more than rubies.

Job 28:21

ULT	UST
It is hidden from the eyes of each living thing; even from the birds of the heavens it is concealed.	*Living creatures are not able to see it. Not even the birds can see it while they are up in the sky.*

From whose eyes is wisdom hidden?

Wisdom is hidden from the eyes of all living things.

Job 28:23

ULT	UST
God understands its way, and he knows its place.	*God is the only one who knows how people can become wise.*

Who knows wisdom's place?

God understands the way to wisdom and he knows its place.

Job 28:25

ULT	UST
When he made the weight for the wind and apportioned the waters by measure,	*He decided how strongly the winds should blow and how much rain should be in the clouds.*

What did God parcel out by measure?

He parceled out the waters by measure.

Job 28:26

ULT	UST
when he made a decree for the rain and a path for the flash of the thunders,	*God decided where rain should fall and what path lightning should take from the clouds down to the ground.*

For what did God make a decree?

He made a decree for the rain.

Job 28:28

ULT	UST
And he said to man, ‘Behold, the fear of the Lord—that is wisdom, and to turn from evil is understanding.’”	*Then God told human beings, ‘Listen! You will become wise to the extent that you respect me. If you want to understand what you should do, you must first decide that you will not do anything wicked.’”*

What did God tell people is wisdom?

To people, God said, “See, the fear of the Lord—that is wisdom.”

Job 29

Job 29:2

ULT	UST
“Who will give me to be as in the months of the past, as in the days when God was keeping me,	*“I wish that I could be as I was previously during the time when God was taking care of me.*

Does Job recall a time when God cared for him?

Job remembers that in the past months God had cared for him.

Job 29:4

ULT	UST
as that I was in the days of my prime, when the friendship of God was upon my tent,	*At that time I was young and strong. Because God was my friend, he protected where I lived.*

What was on Job’s tent in the ripeness of his days?

Job remembers the ripeness of his days, when the friendship of God was on his tent.

Job 29:6

ULT	UST
when my steps were bathed in butter and the rock poured out streams of oil for me!	*My herds provided me with plenty of milk. My olive trees provided me with plenty of oil.*

What had the rock poured out for Job in the past?

When the almighty was with Job, the rock poured out for him streams of oil.

Job 29:8

ULT	UST
young men saw me and hid themselves, and old men rose, they stood.	*When young men saw me, they stepped aside respectfully. When older men saw me, they stood up respectfully.*

How did the young men show respect for Job in the city square?

They saw Job and kept their distance from him in respect.

Job 29:9

ULT	UST
The princes refrained from words, and they put a hand on their mouth.	*The leaders of the people used to stop talking when I arrived. They made sure they did not say anything, because they knew it would not be as good as what I was going to say.*

What did the princes do in the past when Job came?

They used to refrain from talking when he came.

Job 29:10

ULT	UST
The voice of the nobles—they were hushed, and their tongue stuck to their palate.	*Even the most important leaders became quiet. It was as if they were not even able to speak.*

What happened to the tongue of the noblemen when Job came?

Their tongue clung to the roof of their mouths.

Job 29:11

ULT	UST
For the ear heard, and they blessed me, and the eye saw, and they attested me	*When people heard what I had to say, they said good things about me. They recognized that I had given wise counsel, and they approved of me*

What would the noblemen do after their eyes saw Job?

They would then give witness to Job and approve of him.

Job 29:13

ULT	UST
The blessing of the one perishing came upon me, and I gladdened the heart of the widow.	*People who had been suffering and were about to die praised me for rescuing them. I made widows very happy by helping them.*

What did Job cause the widow's heart to do?

He caused her heart to be glad.

Job 29:16

ULT	UST
I was a father to the needy, and the case that I did not know, I examined it.	*I protected poor people the way a father protects his children. In the courts, I defended even people who were strangers to me.*

What had Job done even for the person he did not know?

He would examine the case even of one whom he did not know.

Job 29:17

ULT	UST
And I broke the jaws of the unrighteous, and I made the prey drop from his teeth.	*I made wicked people stop oppressing others. It was as if I were breaking the jaws of a wild animal to make it drop its victim from its teeth.*

Who would Job pluck from the teeth of the unrighteous?

He plucked the victim out from between the teeth of the unrighteous.

Job 29:20

ULT	UST
My glory is fresh in me, and my bow sprouts in my hand.'	*People continually honor me, and I stay strong like a new bow.'*

What does Job say is always new in his hand?

The bow of his strength is always new in his hand.

Job 29:23

ULT	UST
And they waited for me as for rain, and they opened their mouth as for the latter rain.	*They were as eager to hear me speak as farmers are for it to rain. They listened to me with great appreciation, just as the ground seems to welcome the rain that falls in the spring.*

What did men wait to drink in like rain from Job?

They opened their mouth wide to drink in his words as they would for the latter rain.

Job 29:25

ULT	UST
I chose their way and I sat as a chief, and I dwelt like a king in an army, as when one comforts mourners.	*As their leader, I decided what things would be good for them to do. They respected me, just as soldiers respect the king who commands their army. I was kind and sympathetic, like someone who comforts people who are mourning.*

To what does Job compare himself at a funeral?

He say that he is like one who comforts mourners at a funeral.

Job 30

Job 30:1

ULT	UST
But now the fewer in days than me laugh at me, whose fathers I disdained to put with the dogs of my flock.	*But now, men who are younger than I am make fun of me. They are men whose fathers I would not even have hired to help my dogs guard my sheep!*

Who has nothing but mockery for Job?

Those who are younger than Job have nothing but mockery for him.

Job 30:3

ULT	UST
They are gaunt from poverty and from hunger, ones gnawing the dry land yesterday in waste and desolation,	*No one hires them, so they are poor and go hungry and have become thin. They have to eat roots that they find in places where no crops have grown for a long time.*

What made the young men's fathers thin?

They were thin from poverty and hunger.

Job 30:5

ULT	UST
They are driven out from the midst; they shout after them as after a thief,	*When they come near villages, people shout at them, as they would at a thief, to make them leave their area.*

From where were the young men's fathers driven out?

Their fathers were driven out from among people.

Job 30:8

ULT	UST
Sons of a fool, indeed, sons of one without a name! They are scourged from the land.	*They are people without good sense, and they have never achieved anything significant. People force them to leave their towns.*

Of whom does Job say the young men's fathers are descendants?

Job says that they were descendants of fools, indeed, of worthless men.

Job 30:9

ULT	UST
But now I have become their song, and I am a word for them.	*But these despicable young men sing songs to make fun of me! If they think God is punishing someone for being a sinner, they call that person ‘another Job.’*

What had Job become for the sons of the worthless men?

Job had become their subject for a song of mockery.

Job 30:11

ULT	UST
For he has loosed my cord and humbled me, so they cast away restraint from my face.	*I am not able to defend myself against these young men, because God has taken away my strength. He has humiliated me. So they can do whatever they want to me.*

What do the people now cast away in front of Job?

These people cast away self-restraint in front of him.

Job 30:13

ULT	UST
They destroy my path, they advance my calamity; there is no help for them.	*I am not able to escape from them, even as they keep doing worse things to me. No one else would do the things they do to me.*

Why are the men able to advance his calamity for Job?

They advance his calamity because there is no one to hold them back.

Job 30:15

ULT	UST
Terrors are turned against me; each one pursues my dignity like the wind, and my deliverance passes away like a cloud.	*I am afraid of many things. I have no dignity left, and I do not expect that I will ever get out of this situation.*

What does Job say is driven away by the wind?

His dignity is driven away as if by the wind.

Job 30:16

ULT	UST
And now my life pours itself out within me; days of affliction seize me.	*I feel as if I am about to die, but in the meantime, I am suffering greatly.*

What has laid hold of Job as his life is pouring out within him?

Many days of suffering have laid hold on him.

Job 30:18

ULT	UST
By great force my clothing is changed; it binds me like the collar of my tunic.	*I have such a serious disease that my skin no longer looks the same. It seems as if I will always be sick.*

What does Job say has changed his clothing?

Skin disease has changed his skin, referred to as clothing.

Job 30:21

ULT	UST
You have changed to be cruel to me; with the strength of your hand you attack me.	*You used to be kind to me, but you are not kind to me anymore. You are using your mighty power to make me suffer.*

How does Job say God has changed?

God has changed and become cruel to him; with the power of his hand God persecutes him.

Job 30:23

ULT	UST
For I know you are bringing me to death and to the house of appointment to all the living.	*Certainly I know that you are going to make me die. That is what happens to everyone who ever lives.*

What does Job know is destined for all living things?

He knows that God will bring him to death, to the house destined for all living things.

Job 30:26

ULT	UST
For I hoped for good, but bad came, and let me wait for light, but darkness comes.	*I am asking for help because although I expected good things to happen to me, evil things happened instead. It was as if I was waiting for dawn but another night started instead of a new day.*

What came when Job waited for light?

When he waited for light, darkness came instead.

Job 30:28

ULT	UST
I go about being dark not by the sun; I stand up in the assembly and cry out.	*I look as if I have to work outside all day to make a living. I humble myself by pleading openly for people to help me.*

Where did Job stand to call for help?

He stood up in the assembly and cried for help.

Job 30:31

ULT	UST
So my harp is to mourning and my flute to the sound of ones weeping.	*Previously, if you came to my house, you would hear musical instruments playing happy songs. If you came now, you would only hear people crying and singing sad songs.*

For what kind of music does Job say his harp is tuned?

Job says that his harp is tuned for songs of mourning.

Job 31

Job 31:1

ULT	UST
I have cut a covenant with my eyes; how then would I gaze upon a virgin?	*I have made a solemn promise to myself that I will not look at a woman in a lustful way. So I would not look at a woman who was not my wife and want to have sexual relations with her.*

What desire does Job say is subdued by a covenant with his eyes?

Job has made a covenant with his eyes to not look with desire on a virgin.

Job 31:3

ULT	UST
Is not calamity for the unrighteous and disaster for doers of wickedness?	*I would not have done wrong in that way, because I know that unrighteous people experience calamities. People who do what is wrong experience disasters when God punishes them.*

For whom did Job use to think calamity was reserved?

Job used to think that calamity was for the unrighteous.

Job 31:6

ULT	UST
let him weigh me in balances of righteousness, and God will know my integrity—	*I only ask God to judge me fairly. If he does that, he will find that I am innocent.*

What does Job ask to be done so that God would know his integrity?

He asks to be weighed in an even balance, so that God would know his integrity.

Job 31:8

ULT	UST
let me sow and may another eat, or may my crops be uprooted!	*If I have been lustful or deceptive, I hope that when I plant seeds, someone else will harvest the crops and eat them. Or may someone uproot the crops that are growing in my fields!*

What does Job ask to happen to the harvest if he has turned out of the right way?

He says to let the harvest be uprooted out of his field.

Job 31:10

ULT	UST
may my wife grind for another, and may others bow down upon her.	*If I have done that, I hope that my own wife will be attracted to another man and that she will have sexual relations with him.*

What does Job say should be the judgement if he was attracted to another woman?

Job says to let his wife grind grain for another man.

Job 31:12

ULT	UST
For it is a fire, it consumes unto Abaddon, and it would uproot all of my harvest.	*I would have to pay a fine that would cost me everything I owned. It would be as if a fire had burned everything I had right to the ground. It would be as if someone pulled out all the crops that were growing in my fields.*

What kind of fire does Job say this crime is like?

Job says that it is like a fire that consumes everything.

Job 31:15

ULT	UST
Did not the one making me in the belly make him? And did not one fashion us in the womb?	*I am no different from my servants, so I have no right to mistreat them. The same God created each one of us.*

What did God do for both the servants and for Job?

God made and molded them all in the womb.

Job 31:18

ULT	UST
for from my youth he has grown up with me as a father, and from the belly of my mother I have guided her.	

How does Job say he has treated the orphan from his youth?

He says the orphan grew up with him as with a father.

Job 31:20

ULT	UST
if his loins have not blessed me and he has not warmed himself from the wool of my sheep,	*I gave them warm clothes that my servants had woven from the wool of my sheep. The poor people thanked me for helping them.*

What should be offered to warm the needy with no clothing?

They should have been warmed with the wool of his sheep.

Job 31:22

ULT	UST
may my upper arm fall from the shoulder blade; yes, may my arm be broken from its socket!	*If I have neglected poor people or oppressed orphans, may the arm that I did not use to help them but used instead to threaten them fall right out of its socket!*

What part of his body does Job say should come off if he has failed to have compassion?

Job says to let his upper arm fall from the shoulder blade.

Job 31:24

ULT	UST
If I have made gold my hope and I have said to fine gold, 'My confidence';	*I solemnly declare that I have not depended on wealth as a source of security and power.*

What could people say to fine gold?

They could say to fine gold, "You are my confidence."

Job 31:28

ULT	UST
this also would be iniquity of judges, for I would have denied God above.	*If I had worshiped the sun or the moon and people found out that I had, the judges would certainly decide to punish me for that too, because I would have been worshiping a false god instead of the true God.*

Who would Job be denying if he worshiped the sun or moon?

If he worshiped them, he would have denied the God who is above.

Job 31:30

ULT	UST
For I have not caused my palate to sin by asking for his life with a curse.	

How has Job not suffered his mouth to sin?

Job has not suffered his mouth to sin by asking for the life of those who hate him with a curse.

Job 31:32

ULT	UST
The sojourner has not stayed overnight in the outdoors; I have opened my doors to the traveler.	

What had Job always done for the traveler?

He had always opened his doors to the traveler.

Job 31:33

ULT	UST
If, like man, I have concealed my sins by hiding my guilt in my chest,	*I know that people generally try to hide their sins. But I solemnly declare that I have not done that.*

How does Job say mankind has hidden his sins?

Job says mankind hides sins by hiding his guilt in his chest.

Job 31:35

ULT	UST
Who will give to me one hearing me? Behold, my mark! May the Almighty answer me! And the scroll that the man of my case has written?	*I wish that I had someone who would judge my case against God! I hereby declare that all that I have just said is true. Now I wish that Shaddai would state his case. I would like to see his written statement of charges against me.*

What does Job want to have that his opponent has written?

Job desired to have the indictment that his opponent had written.

Job 31:37

ULT	UST
I would declare to him an account of my steps; I would approach him like a noble.	*I would explain to God in detail how I was innocent of each charge. I would approach him as a ruler would: without being afraid.*

How would Job go up to his opponent if he had their indictment?

He would go up to him as a confident prince.

Job 31:40

ULT	UST
may a thorn grow instead of wheat and a weed instead of barley!" The words of Job have ended.	*If I have cheated the people who farm my land, then I wish that thorns would grow in my fields instead of wheat. I wish that bad weeds would grow there instead of barley!" After this, Job said nothing further to defend himself to his three friends.*

If Job has caused landowners to lose their lives, what does he call to grow instead of crops?

Job said to let thorns grow instead of wheat and weeds instead of barley.

Job 32

Job 32:1

ULT	UST
And the three of these men ceased from answering Job, because he was righteous in his eyes.	*Then Job's three friends stopped replying to him, because Job was confident that he was innocent.*

What did Job's three friends do when they could not convince Job that he had done anything wrong?

They stopped answering Job.

Job 32:2

ULT	UST
Then the nose burned of Elihu son of Barakel the Buzite, from the clan of Ram. His nose burned against Job upon him declaring himself righteous rather than God.	*Then a man named Elihu, who had been listening as Job spoke with his friends, became very angry with Job. Elihu was the son of Barakel. He was a Buzite and he belonged to the clan of Ram. He became angry because Job continued to claim that he was innocent and that God had been wrong to punish him.*

What emotion was kindled in Elihu when Job continued to justify himself rather than God?

Elihu's anger was kindled against Job.

Job 32:3-5

Why was Elihu angry with Job's three friends?

Elihu was angry with Job's friends because they had not been able to answer Job but they had still declared that he was wrong.

Job 32:6-7

Why was Elihu timid and afraid to tell Job and his friends what he was thinking?

Elihu was young and the others were all very old and should be able to teach wisdom.

Job 32:8

ULT	UST
Nevertheless, a spirit, it is in man, and the breath of the Almighty gives them understanding.	*However, even as I was saying that, I felt the Spirit of God stirring within me. Yes, I felt Shaddai inspiring me so that I could understand.*

Who does Elihu say gives understanding to man?

The breath of the Almighty gives man understanding.

Job 32:9-10

Why does Elihu say the others should listen to him and allow him to declare what he knows?

It is not only the great who are wise, and it not the aged alone who understand justice.

Job 32:11-12

What were Job's friends not able to do even though Elihu waited for them to speak, and paid attention carefully?

Job's friends were not able to prove Job wrong or respond to his words.

Job 32:13

ULT	UST
lest you say, 'We have found wisdom!' Let God refute him, not man.	*So do not tell yourselves, 'We have discovered what is wise!' It is God who must show Job that he is wrong. Someone relying on human thinking will not be able to do that.*

Who does Elihu say must refute Job when the three friends, who thought they were wise, were not able to do that?

It is God who must refute Job.

Job 32:15-16

What does Elihu decide to do because the three friends were dumbfounded and could not answer Job?

Elihu decided that because the friends had not a word more to say, he will not wait any longer.

Job 32:18

ULT	UST
For I am full of words; the spirit in my belly compels me.	*I must speak, because I have plenty to say, and something inside me is forcing me to say it.*

What is it that compels Elihu to share his knowledge with Job?

The spirit compels Elihu to share his knowledge.

Job 32:19

ULT	UST
Behold, my belly is like wine that has no vent; like new wineskins, it is bursting open.	*I feel as if I am a container of wine that is stretching more and more and that will soon burst because of the fermentation.*

What does Elihu say he is feeling like within his breast?

He says his breast feels like wine in new wineskins that are ready to burst.

Job 32:21-22

What does Elihu say his Maker would do to him if he were to speak and give honorific titles to any man?

Elihu says that his Maker would soon take him away.

Job 33

Job 33:1-3

Why does Elihu beg Job to listen to the words he will speak?

Elihu begs Job to listen because he will speak from the uprightness of his heart.

Job 33:4

ULT	UST
The Spirit of God made me; yes, the breath of the Almighty enlivened me.	*You can trust me as someone whom God's Spirit created. You can trust me as someone whom Shaddai made alive.*

Who has made Elihu and what has given him life?

The Spirit of God made Elihu and the Almighty gave him life.

Job 33:5

ULT	UST
If you can, answer me; array to my face; station yourself.	*Once I have spoken, respond to me if you can. Think carefully about how you will reply to me.*

What does Elihu ask Job to do if Job could answer Elihu?

He asks Job to set his words in order and stand up before Elihu.

Job 33:6-7

What reason does Elihu give that Job should not be afraid of him or feel pressure from Elihu?

Elihu tells Job that they are the same in God's sight and were both formed out of the clay.

Job 33:8-9

What had Elihu heard Job saying?

Elihu heard Job saying that he was clean, without transgression, innocent and there was no sin in him.

Job 33:10

ULT	UST
Behold, he finds occasions against me; he considers me an enemy to him.	*Nevertheless, God looks for excuses to punish me. He treats me as if I were his enemy.*

Who does Job blame for finding opportunities to attack him, and for regarding him as an enemy?

Job blames God for doing these things.

Job 33:12

ULT	UST
Behold, in this you are not right. I will answer you, for God is greater than man.	*However, what you have said is incorrect. I will explain why. You do not realize what God is actually doing, since it is beyond human understanding.*

How does Elihu say God compares to man?

Elihu says God is greater than man.

Job 33:13

ULT	UST
Why do you contend against him, that he does not answer any of one's words?	*You should not be protesting that God does not respond to what anyone says.*

Why does Elihu say it is useless to struggle against God?

God does not have to account for any of his doings.

Job 33:14-15

How does Elihu say that God speaks to man?

God speaks in a dream and in a vision during the night while men are sleeping.

Job 33:16-17

Why does God open the ears of men and frighten them with threats?

God does this in order to pull man back from sinful purposes and keep pride from him.

Job 33:19-20

What does Elihu say is the reason that man has pain on his bed, agony in his bones, and no desire for food or delicacies?

Elihu says that this is because man is being punished.

Job 33:21-22

What does Elihu say happens to a man who is being punished by God?

A man's flesh is consumed, his bones stick out and his soul draws close to the pit.

Job 33:24

ULT	UST
and he is gracious to him and says, 'Redeem him from going down to the pit, I have found a ransom,'	*If the person changes the way that he has been living, then God will forgive him. God will tell the angels who cause people to die, 'Do not cause this person to die! I can see that I should allow him to live, because now he will do what is right.'*

What could an angel mediator say to God to save a person from going down to the pit?

The angel could say to God, "I have found a ransom for him."

Job 33:25

ULT	UST
his flesh becomes fresher than in childhood; it returns to the days of his youth.	*When that happens, the person will become healthy again and his skin will appear as fresh as the skin of a child. He will be as strong again as he was when he was young.*

What will happen to the flesh of the person who is saved from going down to the pit?

His flesh will become fresher than a child's.

Job 33:28

ULT	UST
He has redeemed my soul from going over into the pit, and my life will see light.'	*He has saved me from going to the place where dead people are. And so I will continue to enjoy being alive!'*

What will happen to the life of a person who admits his sin and is rescued from the pit by God?

That person's life will continue to see light.

Job 33:29-30

Why does Elihu say that God rescues a person from the pit?

God does this so that a person may be enlightened with the light of life.

Job 33:33

ULT	UST
If not, you listen to me; be silent, and I will teach you wisdom."	*However, if you have nothing more that you want to say, then just listen to me. I will explain to you how you can understand your situation in a wise way."*

What does Elihu want to teach Job if Job will pay attention and listen to him and remain silent?

Elihu wants to teach Job wisdom.

Job 34

Job 34:1-3

Who does Elihu want to listen to his words and hear him?

Elihu wants the wise men and those who have knowledge to listen to him.

Job 34:4

ULT	UST
Let us choose justice for ourselves; let us know among ourselves what is good.	*I would like all of us to decide together who is right, Job or his friends. I would like us to find out together what is a good way to understand his situation.*

What does Elihu want others to choose and discover for themselves?

Elihu wants them to choose what is just and discover what is good.

Job 34:5

ULT	UST
For Job has said, 'I am righteous, but God has taken away my justice.	*We need to consider this carefully together because Job has said, 'I am innocent, but God has not judged me fairly.'*

What does Job say that God has taken away from him even though he is righteous?

Job says that God has taken away his justice.

Job 34:8

ULT	UST
and he travels in company with doers of iniquity and walks with men of wickedness!	*His friends are people who do what is wrong. He spends time with wicked people.*

In whose company does Elihu say Job goes around?

He says Job goes around in the company of those who do evil.

Job 34:10-12

What does Elihu tell the men of understanding that God does not do?

God does not do wickedness, commit sin, or pervert justice.

Job 34:13-15

What does Elihu say would happen if God ever gathered back to himself his spirit and his breath?

All flesh would perish and mankind would return to dust.

Job 34:17

ULT	UST
Will one hating justice indeed govern? Or if you will condemn the Righteous One, the Mighty One,	*God could certainly not hate what is right and still rule the world. So you really cannot say that God, who is righteous and powerful, has done something wrong.*

Who does Elihu's question imply that Job is condemning?

He implies Job is condemning God, who is righteous and mighty.

Job 34:19

ULT	UST
who does not lift the faces of princes and does not acknowledge the rich to the face of the poor, for all of them are the work of his hands.	*God does not treat rulers better than he treats other people. God does not treat rich people more respectfully than he treats poor people. After all, God created all people.*

Who does Elihu say are the works of God's hands?

All people, rich and poor, are the work of God's hands.

Job 34:21

ULT	UST
For his eyes are upon the ways of a man, and he sees all of his steps.	*God punishes oppressive people because he sees everything that people do. God is aware of each individual action that a person does.*

What does Elihu say that God sees?

Elihu says that God sees a person's ways and all his steps.

Job 34:25

ULT	UST
Because he regards their deeds, he overthrows them in the night, and they are crushed.	*Because he already knows what they have done, he removes them quickly and gets rid of them.*

What does God do in the night to mighty men whose ways and deeds he knows?

God overthrows them in the night and they are destroyed.

Job 34:26

ULT	UST
He strikes them for their wickednesses in the place of the ones seeing,	*God kills them because of the wicked things that they have done. Many people see him do it.*

What will God do to those who do wicked deeds like criminals and make the cry of the poor come to him?

God will kill them in the open sight of others.

Job 34:29

ULT	UST
If he is silent, then who will condemn him? If he hides his face, then who will perceive him? Yet he is over a nation and over a man alike,	*Yet even if God decides not to punish wicked people right away, no one can criticize him. If God does not reveal what he is doing, no one can understand it. God controls every nation and every person.*

Over whom does God rule?

God rules over the nation and the individual alike.

Job 34:31-32

What is Elihu suggesting that Job should admit to God?

Elihu suggests that Job should admit that he is guilty and has committed sin, but will do it no longer.

Job 34:34-35

What will men of understanding say about Job?

They will say that Job speaks without knowledge and understanding.

Job 34:37

ULT	UST
For he adds transgression to his sin; he claps among us, and he multiplies his words against God."	*God should put Job on trial because in addition to sinning, he is saying that God does not treat people fairly. Knowing that we were watching, he clapped his hands to insult God. He has made long speeches to say that God has punished him unjustly."*

What does Elihu say Job is adding to his sin because of his talking like wicked men?

He says that Job is adding transgression to his sin.

Job 35

Job 35:1-2

How does Elihu imply Job compares himself to God?

Elihu implies that Job thinks he is innocent, and that he is more righteous than God.

Job 35:5

ULT	UST
Observe the heavens and see, and look, the clouds soar above you.	*Job, look up at the sky. See how high the clouds are above you! God is far higher than that!*

What does Elihu tell Job and his friends to look up and see?

Elihu tells them to look up and see the sky.

Job 35:8

ULT	UST
Your wickedness is to a man like you, and your righteousness is to a son of man.	*The only ones who suffer if you are wicked are other people. The only ones you might help by being good are other humans.*

What effect could Job's wickedness or his righteousness have on another man?

Job's wickedness could hurt a man and his righteousness could benefit another human.

Job 35:9

ULT	UST
From the multitude of oppressions they make a cry; they shout from the arm of the mighty.	*People call for others to help them because of the many things that wicked people do that make them suffer. They call for help because of the things that powerful people do to oppress them.*

Why do people cry out for help from the arms of mighty men?

They cry out for help because of the many acts of oppression done to them by others who are more powerful than they are.

Job 35:10-11

What things does Elihu say that God can do for people even though no one acknowledges it?

God teaches us and makes us wise.

Job 35:12

ULT	UST
There they cry out, but he does not answer from the face of the pride of evil ones.	*Even when people do pray to God for help, God does not answer them, because they arrogantly continue to do what is wrong.*

Why does Elihu say that God does not give an answer when people cry out to him?

Elihu says that God does not give an answer when people cry out but proudly continue in sin.

Job 35:13

ULT	UST
Surely God does not hear vanity, and the Almighty does not regard it.	*God, the Almighty One, does not respond at all when people pray but do not really mean what they are saying.*

What will God certainly not hear?

He will certainly not hear prayers that lack sincerity.

Job 35:16

ULT	UST
So Job opens his mouth in vain; without knowledge, he multiplies words.”	*My friends, you see that Job has said things that are completely useless. He says many things without knowing what he is talking about.”*

What does Elihu accuse Job of doing when Job opens his mouth?

He says Job opens his mouth to speak foolishness and to pile up words without knowledge.

Job 36

Job 36:3

ULT	UST
I will carry my knowledge to from afar, and I will attribute righteousness to my Maker.	*I will tell you what I have learned from many sources. I will show that God, who made me, always does what is right.*

To whom does Elihu acknowledge that righteousness belongs?

Elihu acknowledges that righteousness belongs to his Maker.

Job 36:6

ULT	UST
He does not keep the wicked alive, but he gives the lowly justice.	*He does not allow wicked people to remain alive, but he helps people whom others have been oppressing.*

What does God do for those who those who suffer?

He does what is right for those who suffer.

Job 36:7

ULT	UST
He does not withdraw his eyes from the righteous, but he sets them on a throne with kings forever, and they rise high.	*He always protects people who are righteous. He makes them prosper as if they were kings, and he causes others to honor them continually.*

What does God do for the righteous?

He sets them on thrones like kings forever, and they are lifted up.

Job 36:9

ULT	UST
then he declares to them their deeds and their transgressions, for they magnified themselves,	*When they do, God shows them what they have done wrong. He shows them that they committed these sins because they were proud.*

What does God reveal to those who are bound in chains and trapped in cords of suffering?

He reveals to them what they have done, their transgressions, and how they behaved arrogantly.

Job 36:11

ULT	UST
If they hear and serve him, they will complete their days in good and their years in pleasantness.	*If they obey him and once again live as he wishes, they will prosper and be happy for as long as they live.*

What will happen to those who listen to God and worship him?

They will spend their days in prosperity and their years in contentment.

Job 36:12

ULT	UST
But if they do not hear, they will cross over by a weapon, and they will expire as without knowledge.	*But if they do not obey him, they will die violently because they did not seek to understand how God wanted them to live.*

What will happen to the people who do not listen to God?

They will perish by the sword and die because they have no knowledge.

Job 36:13-14

What happens to godless people who keep their anger and do not cry out to God for help?

They die in their youth and their lives end in disgrace.

Job 36:15-16

How does Elihu say God uses affliction and oppression?

God uses suffering to keep people from perishing because of their sins.

Job 36:16

ULT	UST
And indeed, he has drawn you from the mouth of distress to a broad place with no constriction under it, and the setting of your table he has filled with fatness.	*Job, I believe that God wants to bring you out of your troubles and allow you to live without distress. He wants you to be happy and prosperous.*

What does Elihu say that God would like to do for Job?

God would like to draw Job out of his distress and into a place of happiness and prosperity.

Job 36:17

ULT	UST
But you are full of the judgment of the wicked; judgment and justice take hold.	*However, you are still saying bad things about God the way a wicked person would. That is why God is punishing you so severely.*

What has filled Job?

He is full of the judgment on the wicked.

Job 36:18

ULT	UST
For wrath, lest it entice you into clapping, and the greatness of a ransom will not deliver you.	*You are angry with God, but do not let that lead you to say disrespectful things about God. If you did that, God would not accept even a very large bribe to pardon you.*

What things could lead Job to deception and turn him aside from justice?

Anger with God could lead Job to deception, and a great bribe would not buy his pardon.

Job 36:19

ULT	UST
Will he esteem your riches? Not gold or all of the strengths of wealth!	*God would not want your money and so pardon you. He would not take gold or a great deal of money as a bribe.*

What things will not be able to help Job out of his distress?

Job's wealth and the force of his strength will not help him out of his distress.

Job 36:21

ULT	UST
Watch yourself, do not turn to sin, for you have chosen upon that rather than affliction.	*Be careful not to commit sin. It seems that you would rather defy God than learn what he wants to teach you through suffering.*

Why does Elihu tell Job to be careful?

He says Job would rather defy God than learn what God wants to teach him through suffering.

Job 36:23

ULT	UST
Who has appointed his way to him? Or who has said, 'You have committed unrighteousness?'	*No one has ever told him what he should do. No one has ever had to tell him that what he was doing was wrong.*

What can no one say about God?

No one can say that God has committed unrighteousness.

Job 36:26

ULT	UST
Behold, God is great, but we do not know him; the number of his years, indeed, there is no searching.	*How great God is! We are not able to understand how great he is, and we are not able to determine how old he is.*

What is it about God that we cannot calculate?

We cannot calculate the number of his years.

Job 36:27-28

How does God cause rain to fall?

He draws up the drops of water and puts it in clouds which pour rain down and drop it in abundance on mankind.

Job 36:30-31

Why does Elihu say that God spreads lightning and covers the sea with darkness?

He spreads lightning around himself and covers the sea with darkness in order to judge people and give food in abundance.

Job 36:32-33

What tells people and cattle of the coming storm?

The thunder tells people and cattle of the coming storm.

Job 37

Job 37:1-2

What makes Elihu’s heart tremble?

The noise of God’s voice and the sound of his roar causes Elihu’s heart to tremble.

Job 37:6

ULT	UST
For he says to the snow, ‘Be on the earth,’ and to the shower of rain, to the shower of rains, ‘Strength!’	*For example, God can cause snow to cover the ground, and when he tells a rain shower to rain even harder, it becomes a downpour.*

What does God tell the snow and the rain to do?

He tells the snow to fall to the earth, and the rain to become a great shower of rain.

Job 37:7

ULT	UST
He seals the hand of every man for the knowing of all of men of his making.	*When God makes it rain so hard, everyone has to stop working outside. This shows all people, whom he has made, what great things he is able to do.*

Why does God stop the hand of every man from working?

God stops them so that all people may see his deeds.

Job 37:8-9

For what reason do the beasts go into hiding and stay in their dens?

They hide and stay in their dens because of the storms that come.

Job 37:10

ULT	UST
From the breath of God ice is made, and the breadth of the waters is in narrowness.	*In the winter, cold winds turn water into ice. The water in lakes freezes solid.*

What is given by the breath of God?

By the breath of God ice is given.

Job 37:13

ULT	UST
If to the rod, if to his earth, if to kindness, he causes it to find it.	*God may send storms to punish people. God may send storms to water the land that he made. God may send storms to help people by providing rain to make their crops grow. God makes all of these things happen.*

For what reasons does God give guidance to the clouds and cause them to do whatever he commands?

He makes this happen sometimes for correction, sometimes to water his land, and sometimes to provide rain for crops to feed people.

Job 37:14

ULT	UST
Do hear this, Job; stand and consider the marvelous things of God.	*Job, listen to what I am saying. Just think about the wonderful things that God does.*

About what does Elihu want Job to stop and think?

He wants Job to stop and think about God’s marvelous deeds.

Job 37:15

ULT	UST
Do you know of the placing of God upon them, and his cloud causes lightning to flash?	*Are you able to explain how God arranges the clouds in the sky and makes lightning flash down from them?*

What happens when God forces his will on the clouds?

God makes lightning bolts flash in the clouds.

Job 37:18

ULT	UST
will you hammer out the sky with him, strong as a cast mirror?	*Are you able to explain how God made the sky so that it would stay firmly in place above the earth?*

What image does Elihu use to describe the sky?

He says the sky is as strong as a mirror of cast metal.

Job 37:19

ULT	UST
Teach us what we shall say to him; we can not array, from the face of darkness.	*I doubt that you could tell us what to say to God. People do not know enough to be able to defend themselves if they spoke with God.*

Why does Elihu say that he and others cannot lay out their arguments before God?

They cannot lay out their arguments before God because of the darkness of their minds.

Job 37:21

ULT	UST
And now, they do not look at the bright light that is in the skies when the wind has passed through and cleansed them.	*You know that people can not look directly at the sun when it shines brightly in the sky after the wind has blown the clouds away.*

What is it that people cannot look at when the sky is clear?

People cannot look at the sun when it is bright in the sky.

Job 37:23

ULT	UST
The Almighty, we do not find him! He is great in power, and he does not oppress justice and an abundance of righteousness.	*Shaddai has very great power, and we do not know how to get near to him. He always acts righteously, and he never mistreats anyone.*

What does Elihu say that the Almighty does not do to people?

The Almighty does not mistreat people, acting unjustly.

Job 37:24

ULT	UST
Therefore, fear him, men. He does not regard any of the wise of heart.”	*That is why everyone should have great respect for him. Any people who think that they are wise do not impress him.”*

To whom does Elihu say that the Almighty does not pay attention?

The Almighty does not pay attention to those who are wise in their own minds.

Job 38

Job 38:1

ULT	UST
And Yahweh answered Job from the storm and said,	*Then Yahweh spoke to Job from inside the storm that had been approaching. He said to him,*

Out of what did Yahweh speak to Job?

Yahweh spoke to Job out of a fierce storm.

Job 38:2

ULT	UST
“Who is this, darkening counsel by words without knowledge?	*“You have been speaking ignorantly, and as a result, you have been making it harder for people to understand my actions.*

By what means did someone darken counsel?

By speaking without knowledge, Job made it harder for people to understand God’s actions.

Job 38:3

ULT	UST
Now gird up your loins like a man, and I will question you and you will inform me.	*I am going to ask you some questions, so get ready to answer them directly.*

What does Yahweh tell Job he must do when Yahweh questions him?

Job must gird up his loins like a man and answer Yahweh’s questions.

Job 38:6-7

ULT	UST
	What keeps the earth from collapsing? Who made sure that everything on the earth would be in the right position? The earth was so beautiful when I made it that it was as if the first stars all sang a song to celebrate it. All of the angels gave a great cheer when they saw the earth.

What sang together and who shouted for joy when Yahweh laid the cornerstone of the earth?

The morning stars sang together, and all the sons of God shouted for joy when the cornerstone of the earth was laid.

Job 38:8

ULT	UST
And who enclosed the sea with doors in its issuing from the womb, when it came out,	*When I made the land, the sea could have flowed over it. Who prevented the sea from flooding the earth?*

To what does Yahweh compare the sea bursting out after it was shut up with doors?

God compares the sea bursting out of doors to coming out of the womb.

Job 38:10-11

What did Yahweh put in place to mark out the boundary of the sea so that it could come only so far and no farther?

Yahweh put in place bars and doors to mark a boundary for the sea.

Job 38:14

ULT	UST
It is changed like clay under a seal, and they stand out like a garment.	*In the light of day, people can see the hills and valleys on earth clearly. The earth seems to take shape the way clay takes shape when people press a seal onto it or the way folds form in clothing.*

How is the earth changed in appearance like clay changes under a seal?

The light of dawn changes the earth so that all things on it stand out clearly, like the folds of a piece of clothing seen in the light.

Job 38:19-21

What does Yahweh say to mock Job about his lack of knowledge about the way to the resting place of light and darkness?

Yahweh mocks Job by saying that undoubtedly Job should know about this because he was born then and the number of his days is so large.

Job 38:22-23

For what reason does Yahweh say he has kept storehouses for the snow and the hail?

Yahweh has kept these storehouses for times of trouble and for a day of battle and war.

Job 38:25-27

Why does Yahweh cause it to rain on the wilderness in which there is no person?

He causes it to rain in order to meet the needs of the barren and lonely regions and to make the tender grass sprout up.

Job 38:31

ULT	UST
Will you tie the bands of the Pleiades, or loose the cords of Orion?	*Can you make stars cluster together, as they do in the cluster you call the Pleiades? Can you make stars move apart so that they no longer make constellations such as the one you call Orion?*

What does Yahweh ask Job if he can do to Pleiades and Orion?

He asks Job if he can tie the bands on the Pleiades or undo the cords of Orion.

Job 38:37-38

What happens to the dust and clods of earth when Yahweh pours out water on them?

The dust runs into a hard mass and the clods of earth clump tightly together.

Job 38:40

ULT	UST
when they crouch in their dens, when they lie in wait in a shelter for an ambush?	

Where do the young lion cubs wait for their food?

They crouch in their dens and shelter in hiding to lie in wait.

Job 38:41

ULT	UST
Who provides to the raven its food when its children cry out to God, when they stagger without food?	*Suppose some baby ravens in a nest were chirping loudly because they were hungry. Suppose they had not eaten in so long that they had become weak. Could you provide a dead animal whose meat the raven could bring home to its baby birds?*

Why do the young ones of the ravens stagger about?

They stagger about for lack of food.

Job 39

Job 39:4

ULT	UST
Their sons become strong, they grow up in the field; they go out, and they do not return to them.	*The young animals grow up in the open fields. Once they are strong enough to leave their mothers, they do not return to them again.*

What happens to the young deer after they grow up in the open fields?

They go out and do not come back again.

Job 39:5-6

What has Yahweh made the house of the wild donkey?

Yahweh has made the Arabah the house of the wild donkey.

Job 39:8

ULT	UST
It ranges the mountains as its pasture, and it seeks after every green thing.	*They wander over the hills to find food. They look for any plant that they can eat.*

Where does the wild donkey find food?

He roams over the mountains where he looks for every green plant to eat.

Job 39:10

ULT	UST
Will you bind a wild ox in a furrow with its rope? If it will harrow the valleys after you?	*You could not make a wild ox pull a plow so that it would dig furrows in your fields.*

What does Yahweh ask Job to make the wild ox do with a rope?

He asks Job if, with a rope, he can make the wild ox plow the furrows or harrow the valleys for him.

Job 39:13

ULT	UST
The wing of ostriches flaps vigorously. If it is a kind feather and plumage?	*Now think about ostriches. They run very fast, flapping their wings as they go. But they do not take good care of their offspring.*

What does the ostrich flap proudly?

The ostrich flaps its wings proudly as it runs fast.

Job 39:14

ULT	UST
For it leaves its eggs on the earth, and it warms them in the dust,	*Female ostriches are bad mothers, because lay their eggs and leave them on the ground. The eggs do stay warm in the sand.*

What does the ostrich do with her eggs?

She leaves her eggs on the earth, and lets them keep warm in the dust.

Job 39:16

ULT	UST
It treats its sons harshly, as if not to it; vain is its labor, without fear,	*Ostriches do not care well for their chicks. They act as if the chicks do not belong to them. They do not seem to be concerned that their chicks might die and they would have laid their eggs for nothing.*

Why does the ostrich not fear that her labor might have been in vain?

Yahweh has deprived her of wisdom and not given her any understanding.

Job 39:18

ULT	UST
As for the time it lifts itself on high, it laughs at the horse and at its rider.	*However, ostriches are still awesome birds. When they run, they can easily run faster than horses!*

What does Yahweh say the ostrich does when she runs?

She laughs in scorn at the horse and its rider.

Job 39:19

ULT	UST
Have you given strength to the horse? Have you clothed its neck with a mane?	*But I made horses to be very strong. I put beautiful flowing manes on their necks.*

What clothes the neck of the horse?

A flowing mane clothes its neck.

Job 39:22

ULT	UST
It laughs at fear and it is not frightened, and it does not turn back from the face of the sword.	*Horses seem to disregard danger as they go bravely into battle. They do not run away when enemy soldiers attack them.*

How does the horse react to the sword?

He does not turn back from the sword.

Job 39:24

ULT	UST
With shaking and rage it swallows the ground, and it does not stand still when there is the sound of the horn.	*Horses rush into battle as soon as an officer blows a horn to signal that the army should advance. The horses run very quickly, and they speedily reach the enemy lines.*

What can the horse not do at the sound of the trumpet?

It cannot stand in one place.

Job 39:27-28

Where does the eagle make his nest and his home?

He makes his nest in high places, and his home on the peaks of the crags.

Job 40

Job 40:4

ULT	UST
“Behold, I am slight; how shall I answer you? I put my hand over my mouth.	*“Now I realize how insignificant I am. I am not able to answer your questions. I will not say anything in response to them.*

How did Job do to show that he was too insignificant to answer Yahweh?

Job put his hand over his mouth.

Job 40:6

ULT	UST
And Yahweh answered Job from the storm and said,	*Then Yahweh again spoke to Job from inside the storm. He said,*

From what did Yahweh answer Job?

Yahweh answered Job from out of a fierce storm.

Job 40:7

ULT	UST
“Now gird up your loins like a man! I will question you, and you will inform me.	*“I am going to ask you some more questions, so get ready to answer them directly.*

What did Yahweh tell Job to do to prepare to answer Yahweh?

He told Job to gird up his loins like a man.

Job 40:8

ULT	UST
Would you actually annul my judgment? Would you condemn me so that you may be right?	*Do you still want to govern the universe instead of me? Do you still want to insist that I am doing things wrong and that you would do them right?*

Why did Yahweh say that Job was condemning Yahweh?

He said Job condemned Yahweh so that Job could claim he was right.

Job 40:10

ULT	UST
Then adorn yourself in majesty and greatness, and clothe yourself in glory and splendor.	*If you want to govern the universe, you must show that you are dignified and noble. You must show that your character is glorious and beautiful.*

With what does Yahweh challenge Job to clothe himself?

He challenges Job to cloth himself with glory, splendor, greatness and majesty.

Job 40:12

ULT	UST
Look at every proud one and subdue him, and trample the wicked under them.	*Yes, you must not allow arrogant people to remain in important positions. Destroy wicked people quickly!*

What does Yahweh tell Job to do to the wicked people?

Yahweh tells Job to trample them down where they stand.

Job 40:15

ULT	UST
Now behold Behemoth, which I made with you; it eats grass like an ox.	*But to show you how insignificant you really are, I want you to think about a great animal that I created, Behemoth. I made you, and I also made it. Even though this great beast has the size and strength to hunt and kill other animals, it eats plants as oxen do.*

What does the Behemoth eat?

He eats grass like an ox.

Job 40:17

ULT	UST
It bends its tail like a cedar; the sinews of its thighs are intertwined.	*Behemoth can make its tail as stiff as the branch of a cedar tree and hold it up in the air. It has very strong legs.*

What is the tail of the Behemoth like?

His tail is like a cedar.

Job 40:19

ULT	UST
It is the first of the ways of God. Its Maker has brought near its sword.	*Behemoth is one of the strongest animals that I made. I gave it sharp tusks so that it could cut down plants and eat them.*

What is one of the strongest animals God made?

God says the Behemoth is the first of the ways of God, meaning first in strength.

Job 40:21

ULT	UST
It lies beneath lotus trees, in the covering of the reed and the marsh.	*Behemoth lies under the trees that grow near the river where it lives. It sometimes shelters in the tall reeds that grow in the swamps of the river.*

Where does the Behemoth lie?

He lies under the lotus plants in the shelter of the reeds.

Job 40:23

ULT	UST
Behold, a river will overflow, it does not tremble; it is confident, if the Jordan should surge to its mouth.	*Even when the river in which it lives become strong and turbulent, this does not disturb Behemoth. It does not mind even if the level of the water in the river rises very high.*

What does the Behemoth think when the river floods and the Jordan surges?

He does not tremble and he is confident.

Job 41

Job 41:1

ULT	UST
Will you draw out Leviathan with a hook? Or will you tie its tongue with a rope?	*And now I want you to think about another great animal that I created, Leviathan. You cannot catch Leviathan with a fishhook, and you cannot tie rope around its jaws to hold them closed!*

With what does Yahweh ask Job if he can draw out Leviathan?

Yahweh asks Job if he can draw out Leviathan with a fishhook.

Job 41:6

ULT	UST
Will partners bargain over it? Will they divide it among merchants?	*People who work together to catch fish could never catch Leviathan and then decide what share of it belonged to each of them. They would never get the chance to cut Leviathan into pieces and then sell its meat!*

What does God ask Job might happen if the fishermen were to catch Leviathan?

He asks Job if the fishermen would bargain for Leviathan or divide him up to trade among the merchants.

Job 41:8

ULT	UST
Put your hand on it; remember the battle; do not continue!	*If you try to fight with Leviathan, it will give you a battle that you will never forget! You will never try to do that again!*

What will happen if a person puts his hand on Leviathan?

It someone puts his hand on the Leviathan just once, he will remember the battle and do it no more.

Job 41:10

ULT	UST
One is not fierce, that he will awaken it. Then who is he who will stand to my face?	*No one is so foolhardy that he would wake up Leviathan if it were sleeping. It would angrily attack him. Since that is true, it is even more foolhardy to challenge me, as you have done.*

Since no one is fierce enough to dare stir Leviathan up, can anyone stand before Yahweh?

No one dares to stir Leviathan up, so there is no one who can stand before Yahweh.

Job 41:14

ULT	UST
The doors of its face, who has opened? Around its teeth is terror!	*Those jaws have terrible teeth in them! No one can pry them open when they are closed, and no one can release them when they bite onto something.*

How else does Yahweh describe Leviathan's mouth?

He says it is the doors of his face, ringed with teeth, which are a terror.

Job 41:16

ULT	UST
One with one, they are close, and air does not come between them.	*Those scales are so close together that it seems as if not even air can get between them.*

How close are the scales on the back of Leviathan?

One is so near to another that no air can come between them.

Job 41:18

ULT	UST
Light flashes from its snortings, and its eyes are like the eyelids of the dawn.	*When Leviathan makes a loud sound, fire comes out of its mouth as well as noise. It has bright, scary eyes that seem to glow with fire.*

How does Yahweh say Leviathan's eyes are like?

His eyes are like eyelids of the dawn, bright and glowing.

Job 41:19

ULT	UST
Flames come from its mouth; sparks of fire leap out!	*When it breathes, it shoots out flames and fiery sparks.*

What comes out of Leviathan’s mouth?

Out of Leviathan’s mouth go flames and fiery sparks.

Job 41:20

ULT	UST
From its nostrils goes smoke like a blown pot and a reed.	*Smoke pours out of its nostrils the way steam pours out of a pot of boiling water over a hot fire.*

What is the smoke from Leviathan’s nostrils like?

It is like a boiling pot on a fire that has been fanned to be very hot.

Job 41:24

ULT	UST
Its heart is hard like stone; yes, it is hard like a lower millstone.	*It does not feel any compassion, any more than a stone would feel compassion or the lower millstone on which people grind grain would feel compassion.*

What is Leviathan’s heart like?

His heart is as hard as a lower millstone.

Job 41:25

ULT	UST
At its rising, the mighty fear; from its thrashings, they withdraw.	*When Leviathan rises up out of the ocean, the bravest people become terrified. When sailors see it churning up the water, they sail away as fast as they can.*

What do the mighty do when Leviathan raises himself up?

They become afraid and draw back.

Job 41:26

ULT	UST
The sword reaching it does not stand; the spear, the dart, the javelin.	*People cannot injure it with swords. They cannot injure it with spears, arrows, or other weapons that have sharp points, either.*

What happens when a sword, spear, arrow or any pointed weapon strikes Leviathan?

They do nothing to him.

Job 41:27

ULT	UST
It regards iron as straw, bronze as rotten wood.	*An iron weapon could not hurt it any more than straw could. A bronze weapon could not hurt it any more than a weapon made of rotten wood.*

What does Leviathan think of iron and bronze?

He thinks of iron as if it were straw and bronze as if it were rotten wood.

Job 41:30

ULT	UST
Beneath it are points of a shard; it spreads like a threshing sledge upon the mud.	*Scales as sharp as broken pieces of pottery cover its belly. When it drags itself through the mud, these scales tear up the ground.*

What kind of trail does Leviathan leave?

He leaves a spreading trail in the mud as if he were a threshing sledge.

Job 41:31

ULT	UST
It makes the deep boil like a pot; it makes the sea like an ointment pot.	*As it swims through the deep water of the ocean, it churns it into foam, as if it were boiling water or ointment that someone was stirring.*

What does he make the deep to do?

He makes the deep to foam up like a boiling pot of water.

Job 41:33

ULT	UST
Upon the dust there is not its equal, the one made without fear.	*There is nothing in the world like Leviathan. I created it in such a way that it would not be afraid of anything.*

Why does Leviathan have no equal on earth?

He s has been made to live without fear.

Job 42

Job 42:3

ULT	UST
‘Who is this, concealing counsel without knowledge?’ Therefore I have declared, but I did not understand, things too wonderful for me, and I did not know.	*You told me that I had been speaking ignorantly, and that as a result, I was making it harder for people to understand your actions. I will admit that I was speaking about things that I did not understand. Those things were very amazing, and I did not really know what I was talking about.*

What did Job acknowledge that he had spoken?

He had spoken things that he did not understand, things too difficult for him to understand, which he did not know about.

Job 42:6

ULT	UST
Therefore I despise, and I repent in dust and ashes.”	*Therefore I am ashamed of myself for what I said. I am sitting in dust and ashes to show that I am sorry for what I said.”*

How did Job respond to Yahweh after seeing him with his eye?

Job despised himself and repented in dust and ashes.

Job 42:7

ULT	UST
And it happened, after Yahweh had spoken these words to Job, that Yahweh said to Eliphaz the Temanite, “My nose burns against you and against the two of your friends, for you have not spoken about me what is right as my servant Job has.	*When Yahweh had finished speaking with Job, he spoke to Eliphaz, Job’s friend from the town of Teman. He said, “I am very angry with you and your two friends. I am angry because you did not say true things about me the way Job did. He serves me faithfully.*

What did Yahweh say that Eliphaz and his two friends had done wrong?

They had not said right things about Yahweh, as Job had done.

Job 42:8

ULT	UST
So now take for yourselves seven bulls and seven rams and go to my servant Job and offer a burnt offering for yourselves. And Job my servant will pray for you; I will surely lift his face, lest I deal with you according to your folly. For you have not said what is right about me like my servant Job."	*So now you must bring seven young bulls and seven rams to Job, that man who serves me faithfully. While he is with you, kill these animals and burn them as a sacrifice for yourselves. Then Job will pray for you, and I will do what he asks me to do for you. I will not punish you for speaking foolishly about me. You deserve for me to punish you because you did not say the right things about me as Job did. He serves me faithfully."*

What did Yahweh tell Eliphaz to give as an offering?

He told Eliphaz to take seven bulls and seven rams to offer for themselves as a burnt offering.

Whose prayer did Yahweh say he would accept?

Yahweh said he would accept Job's prayer.

Job 42:10

ULT	UST
And Yahweh turned the captivity of Job when he prayed for his friends, and Yahweh added to all that was to Job to double.	*After Job had prayed for his three friends, Yahweh healed him and made him wealthy again. Yahweh gave him twice as much wealth as he had before.*

What happened after Job prayed for his friends?

Yahweh restored his fortunes and gave him twice what he had possessed before.

Job 42:11

ULT	UST
And all of his brothers and all of his sisters and all of the ones knowing him before came to him, and they ate bread with him in his house. And they consoled him and comforted him for all of the troubles that Yahweh had brought upon him, and they each gave one kesitah to him and each gave one earring of gold.	*Then Job's family and friends came to his house and had a feast with him. All of his brothers and sisters came, and all of his former acquaintances also came. They cheered him up now that all of the troubles were over that Yahweh had allowed to happen to him. Each of them gave Job a valuable piece of silver and a gold earring.*

What did every person give to Job when they came to comfort him?

They each gave him a piece of silver and an earring of gold.

Job 42:12

ULT	UST
And Yahweh blessed the finish of Job more than his start. And it was to him 14, 000 sheep and 6, 000 camels and 1, 000 yoke of oxen and 1, 000 female donkeys.	*Yahweh blessed Job more in the second part of his life than he had blessed him in the first part of his life. Job acquired 14, 000 sheep, 6, 000 camels, 1, 000 pairs of oxen, and 1, 000 female donkeys.*

How did Yahweh bless Job at the end of his life?

Yahweh blessed Job more than the first part of Job's life.

Job 42:13

ULT	UST
And it was to him seven sons and three daughters.	*Job also had seven more sons and three more daughters.*

How many more sons and daughters did Yahweh give to Job?

He had seven sons and three daughters.

Job 42:15

ULT	UST
And one was not found among women as beautiful as the daughters of Job in all of the land. And their father gave an inheritance to them in the midst of their brothers.	*Job's three daughters were the most beautiful women in the whole land of Uz. As their father, Job declared that his daughters would each receive an inheritance from him, just as their brothers would.*

What was unique about Job's daughters?

There were no woman in the land as beautiful as Job's daughters, and he gave them an inheritance with their brothers.